

**PRIVATE & CONFIDENTIAL**

**Paul Jackson  
RMT**

21 November 2017

Dear Paul

**Transplant Engineering Train Operators Agreement February 2017 – individual Manager salary review**

You will be aware that the Transplant Engineering Train Operator Agreement, 20 Feb 2017, contained the commitment to undertake a review of individual manager's salary for pay compression as a result of the associated change in salary within the ETO community.

This review has been completed and as a result a salary uplift to the value of £1,058.40 will be implemented for the following role:

Q2    Duty Manager                      Ruislip Depot                      Transplant

This salary uplift will impact five post holders and take the rate of pay for this role to £65,452.40.

The implementation date will be 3 January 2018.

There is no backpay associated with this uplift.

For clarity, there is no provision, agreement or policy in TLL or London Underground that obligates a pay differential between managerial roles and the roles they line manage.

This fulfils the commitment given under the Engineering Train Operator Agreement Feb 2017 to review individual manager salaries and does not endorse the notion of pay differentials nor is intended for use as future precedence in this regard.

Yours sincerely,



**Martin Coppen, Head of Operations AP JNP**