

LONDON UNDERGROUND LIMITED

To: IM

Payroll Services Ref No: LUL/17/1
 Issued on 28 March 2017
 Effective Dates See Below
 On Payroll Areas PA10;PA42

PAY SCALE TYPE 06
 PAY SCALE AREA RC

Implementation Notice: LUL Staff on TfL Pay and Conditions: Payroll Cycle - SA1

It has been agreed that salary rates will be increased by 3.2% with effect from 01 July 2017.
 The revised rates are shown below.

Job Title	Pay Scale Group	Level	Salary range at 01 July 2016		Salary range at 01 July 2017	
			Minimum	Maximum	Minimum	Maximum
Band 3 over threshold 2	BAND3	T2	£72,000	£82,455	£74,304	£85,094
Band 3 over threshold 1	BAND3	T1	£65,383	£71,999	£67,475	£74,303
Band 3	BAND3		£45,386	£65,382	£46,838	£67,474
Band 2 over threshold 2	BAND2	T2	£52,150	£64,340	£53,819	£66,399
Band 2 over threshold 1	BAND2	T1	£45,375	£52,149	£46,827	£53,818
Band 2	BAND2		£32,951	£45,374	£34,005	£46,826
Band 1 over threshold	BAND1	T1	£30,880	£40,900	£31,868	£42,209

It has been agreed that salary rates will be increased by 3.2% with effect from 01 April 2017.
 The revised rates are shown below.

Job Title	Pay Scale Group	Level	Salary at 01 April 2016	Salary at 01 April 2017
Band 1 (Point 14)	BAND1	14	£30,878	£31,866
Band 1 (Point 13)	BAND1	13	£30,085	£31,048
Band 1 (Point 12)	BAND1	12	£29,122	£30,054
Band 1 (Point 11)	BAND1	11	£28,195	£29,097
Band 1 (Point 10)	BAND1	10	£27,294	£28,167
Band 1 (Point 9)	BAND1	9	£26,427	£27,273
Band 1 (Point 8)	BAND1	8	£25,613	£26,433
Band 1 (Point 7)	BAND1	7	£24,779	£25,572

Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Department.
 Part-time staff should be entered on SAP with the appropriate Capital Utilisation level

Authorised by:



Director of Employee Relations

LONDON UNDERGROUND LIMITED

To: IM

Payroll Services Ref No: LUL/17/2
 Issued on: 22 May 2017
 Effective Date: 01 April 2017
 On Payroll Areas: PA20

PAY SCALE TYPE: 05
 PAY SCALE AREA: 12

Implementation Notice: Operational Managers (Duty Managers) : Payroll Cycle - SB1

It has been agreed that salary rates will be increased by 3.2% with effect from 01 April 2017.
 The revised rates are shown below.

Job Title	Pay Scale Group	Level	Salary at 01 April 2016	Salary at 01 April 2017
Duty Manager Trainee (DRCM) (Developing)	OMDM1	1	£45,785	£47,250

Job Title	Pay Scale Group	Level	Salary range at 01 April 2016		Overtime Rate at 01 April 2016	Salary range at 01 April 2017		Overtime Rate at 01 April 2017
			Minimum	Maximum		Minimum	Maximum	
Duty Revenue Control Manager (Expert)	OMDM1	4	£66,391	£72,268	£44.3287	£68,516	£74,581	£45.7473
Duty Revenue Control Manager (Experienced)	OMDM1	3	£61,167	£64,784	£44.3287	£63,124	£66,857	£45.7473
Duty Revenue Control Manager (Established)	OMDM1	2	£57,231	£59,688	£44.3287	£59,062	£61,598	£45.7473

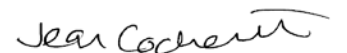
NOTES:

The salary for the OMDM1 developing position has been set at 80% of the OMDM1 minimum.

The above rates are applicable regardless of the time of day, or day of week the overtime is worked.

Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Departments.
 Part-time staff should be entered on SAP with the appropriate Capital Utilisation level and Work Schedule

Authorised by:



Jean Cockerill
 Director of Employee Relations

LONDON UNDERGROUND LIMITED

To: IM

Payroll Services Ref No: LUL/17/3
 Issued on 28 March 2017
 Effective Date 01 April 2017
 On Payroll Areas

PAY SCALE TYPE: 05
 PAY SCALE AREA: 12

Implementation Notice: Operational Managers (Duty Managers-Trains Trainee) : Payroll Cycle - SB1

It has been agreed that salary rates will be increased by 3.2% with effect from 01 April 2017.
 The revised salary is shown below.

Job Title	Pay Scale Group	Duty Level	Annual Salary at 01 April 2016	Annual Salary at 01 April 2017	Av. No. of Shifts per Week	Contractual Weekly Hours	Overtime Rate £. P.h
Duty Manager Trains Trainee	DTM3	S	£42,634	£43,998	5	35	N/A

*Please note, this position does not attract the payment of overtime.

NOTES:

- The salary for this training position has been set at 80% of the Q1 Operational Manager minimum.
- Internal candidates who join the Duty Manager Trainee scheme either as a Duty Manager Trains or a Duty Stations Manager will be paid the DTM3 rate of pay or 80% of their current salary (as a personalised salary), whichever is the greater. Whilst on the scheme, trainees will continue to receive a personalised salary until such time that their salary equates to the published rate for Duty Manager Trainees.
- Upon completion of the training, the salary range for a Duty Manager Trains (Q1) / Duty Station Manager (Q2) post is applicable as appropriate.
- Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Departments.

Part-time staff should be entered on SAP with the Appropriate Capital Utilisation level



Authorised by: _____
 Jean Cockerill
 Director of Employee Relations

LONDON UNDERGROUND LIMITED

To: IM

Payroll Services Ref No: LUL/17/4
 Issued on 28 March 2017
 Effective Date 01 April 2017
 On Payroll Areas PA10,PA20

PAY SCALE TYPE: 05
 PAY SCALE AREA: 12

Implementation Notice: Track Access Control : Payroll Cycle - SB1

It has been agreed that salary rates will be increased by 3.2% with effect from 01 April 2017.
 The revised rates are shown below.

Job Title	Pay Scale Group	Level	Salary range at 01 April 2016		Overtime Rate at 01 April 2016	Salary range at 01 April 2017		Overtime Rate at 01 April 2017
			Minimum	Maximum		Minimum	Maximum	
Operational Manager Track Access	TACL5	5	£71,194	£77,718	£50.9740	£73,472	£80,205	£52.6051
Track Access Control Team Leader	TACL4	4	£65,363	£69,469	£46.1543	£67,455	£71,692	£47.6313
Track Access Control Team Leader	TACL3	3	£62,659	£66,596	£44.2452	£64,664	£68,727	£45.6610
Track Access Control Operator	TACL2	2	£59,169	£63,782	£42.0873	£61,062	£65,823	£43.4339
Track Access Control Operator	TACL1	1	£56,725	£61,144	£40.3477	£58,540	£63,101	£41.6389
Trainee	TACLT		£46,485	£48,504	£32.5156	£47,973	£50,056	£33.5563

The above rates are applicable regardless of the time of day, or day of week the overtime is worked.
 Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Departments.
 Part-time staff should be entered on SAP with the appropriate Capital Utilisation level

Authorised by:



Jean Cockerill
 Director of Employee Relations

LONDON UNDERGROUND LIMITED

To: IM

Payroll Services Ref No: LUL/17/5
 Issued on 28 March 2017
 Effective Date 01 April 2017
 On Payroll Areas PA20

PAY SCALE TYPE: 05
 PAY SCALE AREA: 12

Implementation Notice: Power Control : Payroll Cycle - SB1

It has been agreed that salary rates will be increased by 3.2% with effect from 01 April 2017.
 The revised rates are shown below.

Job Title	Pay Scale Group	Level	Salary range at 01 April 2016		Overtime Rate at 01 April 2016	Salary range at 01 April 2017		Overtime Rate at 01 April 2017
			Minimum	Maximum		Minimum	Maximum	
Duty Control Room Manager	DCRM		£74,062	£77,718	£51.9557	£76,432	£80,205	£53.6183
Power Control Room Operator	PCRL3	3	£68,248	£72,269	£48.1003	£70,432	£74,582	£49.6397
Power Control Room Operator	PCRL2	2	£59,169	£63,782	£42.0873	£61,062	£65,823	£43.4339
Power Control Room Operator	PCRL1	1	£56,725	£61,144	£40.3477	£58,540	£63,101	£41.6389
Trainee	PCRLT		£46,485	£50,821	£33.3088	£47,973	£52,447	£34.3747
LU Shift Supply Engineer	LUSSE		£74,062	£86,032	£54.8017	£76,432	£88,785	£56.5553

The above rates are applicable regardless of the time of day, or day of week the overtime is worked.
 Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Departments.
 Part-time staff should be entered on SAP with the appropriate Capital Utilisation level

Authorised by:



Jean Cockerill
 Director of Employee Relations

London Underground

To: IM

Payroll Services Ref No: LUL/17/6
 Issued on 28 March 2017
 Effective Date 01 April 2017
 On Payroll Areas PA10,PA15,PA20,PA25

PAY SCALE TYPE: 05
 PAY SCALE AREA : 12

Implementation Notice: Operational Managers (Q1A to Q6) : Payroll Cycle - SB1

It has been agreed that salary rates will be increased by 3.2% with effect from 01 April 2017.
 The revised salary ranges are shown below.

Level	Pay Scale Group	Shift Working Pattern			Salary Range at 01 April 2016		Overtime Rate at 01 April 2016	Salary Range at 01 April 2017		Overtime Rate at 01 April 2017
		Level 1	Level 2	Level 3	Minimum	Maximum		Minimum	Maximum	
Q1A	OMQ1A			392 +	£57,434	£77,718	£46.2638	£59,272	£80,205	£47.7443
Q1	OMQ1		392 +	330 - 391	£53,293	£72,267	£42.9804	£54,998	£74,580	£44.3558
Q2	OMQ2	392 +	330 - 391	270 - 329	£49,366	£66,596	£39.6949	£50,946	£68,727	£40.9652
Q3	OMQ3	330 - 391	270 - 329	190 - 269	£45,218	£61,144	£36.4087	£46,665	£63,101	£37.5739
Q4	OMQ4	270 - 329	190 - 269		£41,072	£55,906	£33.1965	£42,386	£57,695	£34.2587
Q5	OMQ5	190 - 269			£36,062	£49,583	£29.3171	£37,216	£51,170	£30.2554
Q6	OMQ6				£31,480	£42,601	£25.3586	£32,487	£43,964	£26.1699

Allocation to a salary range will depend on the evaluation score and the shift working pattern.

The above overtime rates are applicable regardless of the time of day, or day of week the overtime is worked.
 Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Departments.

Authorised by:



 Jean Cockerill
 Director of Employee Relations

LONDON UNDERGROUND LIMITED

To: IM

Payroll Services Ref No: LUL/1777
 Issued on 28 March 2017
 Effective Date 01 April 2017
 On Payroll Areas PA20

PAY SCALE TYPE: 05
 PAY SCALE AREA: 12

Implementation Notice: Service Managers/Controllers : Payroll Cycle - SB1

It has been agreed that salary rates will be increased by 3.2% with effect from 01 April 2017.
 The revised rates are shown below.

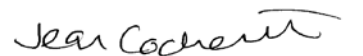
Job Title	Pay Scale Group	Salary range at 01 April 2016		Overtime Rate at 01 April 2016	Salary range at 01 April 2017		Overtime Rate at 01 April 2017
		Minimum	Maximum		Minimum	Maximum	
Instructor Service Manager	ISM2	£77,262	£81,078	£54.2013	£79,734	£83,672	£55.9354
Service Manager	SMC2	£74,062	£77,718	£51.9557	£76,432	£80,205	£53.6183
Instructor Service Manager	ISM1	£71,194	£75,387	£50.1761	£73,472	£77,799	£51.7815
Service Manager	SMC1	£68,248	£72,269	£48.1003	£70,432	£74,582	£49.6397
Trainee Service Manager	TSM1	£54,839	£59,349	£39.0876	£56,594	£61,248	£40.3384

Service Controller

Instructor Service Controller	ISC2	£65,363	£69,469	£46.1543	£67,455	£71,692	£47.6313
Service Controller	SC02	£62,659	£66,596	£44.2452	£64,664	£68,727	£45.6610
Instructor Service Controller	ISC1	£59,169	£63,782	£42.0873	£61,062	£65,823	£43.4339
Service Controller	SC01	£56,725	£61,144	£40.3477	£58,540	£63,101	£41.6389
Trainee Service Controller	TSC1	£49,072	£51,270	£34.3480	£50,642	£52,911	£35.4472

The above rates are applicable regardless of the time of day, or day of week the overtime is worked.
 Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Departments.

Authorised by:



Jean Cockerill
 Director of Employee Relations

LONDON UNDERGROUND LIMITED

To: IM

Payroll Services Ref No: LUL/17/8
 Issued on 28 March 2017
 Effective Date 01 April 2017
 On Payroll Areas PA20

 PAY SCALE TYPE: 05
 PAY SCALE AREA: 12

Implementation Notice: Service Controllers (Waterloo & City) : Payroll Cycle - SB1

It has been agreed that salary rates will be increased by 3.2% with effect from 01 April 2017.
 The revised rates are shown below.

Job Title	Pay Scale Group	Salary at 01 April 2016	Salary at 01 April 2017	Contractual Weekly Rate 01 April 2017	Overtime Rate per Hour 01 April 2017	Av. No. of Shifts per Week	Contractual Weekly Hours
Service Controller - Waterloo & City	SCWC	£51,187	£52,825	£1,012.62	£36.1650	5	35
Instructor Service Controller - Waterloo & City	ISCWC	£53,391	£55,100	£1,056.24	£37.7225	5	35

Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Department.
 Part-time staff should be entered on SAP with the appropriate Capital Utilisation level

This is a spot salary grade, (wage type 1000) and in no circumstances will be part of the performance related pay process.

Authorised by:



Jean Cockerill
 Director of Employee Relations

LONDON UNDERGROUND LIMITED

To: IM

Payroll Services Ref No: LUL/17/9
 Issued on 28 March 2017
 Effective Date 01 April 2017
 On Payroll Areas PA10

PAY SCALE TYPE: 05
 PAY SCALE AREA: 15

THE RATES BELOW SHOULD NOT BE USED FOR NEW ENTRANTS

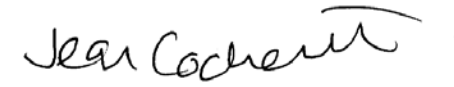
Implementation Notice: Unmerged Support Managers : Payroll Cycle - SA1

It has been agreed that salary rates will be increased by 3.2% with effect from 01 April 2017.
 The revised rates are shown below.

Job Title	Pay Scale Group	Salary range at 01 April 2016		Overtime Rate at 01 April 2016	Salary range at 01 April 2017		Overtime Rate at 01 April 2017
		Minimum	Maximum		Minimum	Maximum	
Unmerged Support Managers	SM02	£36,062	£49,583	£23.4537	£37,216	£51,170	£24.2043

The above rates are applicable regardless of the time of day, or day of week the overtime is worked.
 Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Departments.
 Part-time staff should be entered on SAP with the appropriate Capital Utilisation level

Authorised by:



 Jean Cockerill
 Director of Employee Relations

LONDON UNDERGROUND LIMITED

To: IM

Payroll Services Ref No: LUL/17/10
 Issued on: 28 March 2017
 Effective Date: 01 July 2017
 On Payroll Areas: PA10,PA15,PA20,PA25

PAY SCALE TYPE: 05
 PAY SCALE AREA: 16

Implementation Notice: Management Staff (Merged Terms And Conditions): Payroll Cycle - SA1

It has been agreed that salary rates will be increased by 3.2% with effect from 01 July 2017.
 The revised rates are shown below.

Job Title	Pay Scale Group	Level	Salary range at 01 July 2016		Salary range at 01 July 2017	
			Minimum	Maximum	Minimum	Maximum
Manager J	MMJ1		£59,551	£83,302	£61,457	£85,968
Manager J	MMJ0		£56,284	£79,247	£58,085	£81,783
Manager H	MMH2		£59,551	£83,168	£61,457	£85,829
Manager H	MMH1		£56,284	£79,247	£58,085	£81,783
Manager H	MMH0		£50,608	£71,613	£52,227	£73,905

Centurion Managers H1 (These levels are strictly for LU Centurion Managers ie Group Station Managers, Revenue Control Managers, Train Operations Managers and Service Control Managers only.)

Manager H (Expert)	MMH1	4	£75,907	£79,247	£78,336	£81,783
Manager H (Experienced)	MMH1	3	£72,270	£75,906	£74,583	£78,335
Manager H (Established)	MMH1	2	£65,104	£72,269	£67,187	£74,582
Manager H (Developing)	MMH1	1	£62,856	£65,103	£64,867	£67,186
Manager G	MMG2		£56,284	£79,247	£58,085	£81,783
Manager G	MMG1		£50,608	£71,613	£52,227	£73,905
Manager G	MMG0		£45,957	£64,851	£47,428	£66,926

Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Department.
 Part-time staff should be entered on SAP with the appropriate Capital Utilisation level

Authorised by:



Jean Cockerill
 Director of Employee Relations

LONDON UNDERGROUND LIMITED

To: IM

Payroll Services Ref No: LUL/17/11
 Issued on 28 March 2017
 Effective Date 01 July 2017
 On Payroll Areas PA10,PA15,PA20,PA25,PA42

 PAY SCALE TYPE: 05
 PAY SCALE AREA: 16

Implementation Notice: Support Managers (Merged Terms And Conditions) : Payroll Cycle - SA1

It has been agreed that salary rates will be increased by 3.2% with effect from 01 July 2017.
 The revised rates are shown below.

Job Title	Pay Scale Group	Salary range at 01 July 2016		Overtime Rate at 01 July 2016	Salary range at 01 July 2017		Overtime Rate at 01 July 2017
		Minimum	Maximum		Minimum	Maximum	
Support Manager Level 1* (Band F1)	SMF1	£45,957	£64,851	£30.3522	£47,428	£66,926	£31.3156
Support Manager (Band F)	SMF0	£41,413	£56,392	£26.8382	£42,738	£58,197	£27.6408
Support Manager Level 1* (Band E1)	SME1	£41,413	£56,392	£26.8382	£42,738	£58,197	£27.6408
Support Manager (Band E)	SME0	£36,664	£49,987	£24.6475	£37,837	£51,587	£24.4885
Support Manager Level 1* (Band D1)	SMD1	£36,664	£49,987	£24.6475	£37,837	£51,587	£24.4885
Support Manager (Band D)	SMD0	£33,252	£45,440	£21.5670	£34,316	£46,894	£22.2392

The above rates are applicable regardless of the time of day, or day of week the overtime is worked.
 Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Departments.
 Part-time staff should be entered on SAP with the appropriate Capital Utilisation level

Authorised by:



Jean Cockerill
 Director of Employee Relations

LONDON UNDERGROUND LIMITED

To: IM

Payroll Services Ref No: LUL/17/12
 Issued on 28 March 2017
 Effective Date 01 July 2017
 On Payroll Areas PA10

PAY SCALE TYPE: 05
 PAY SCALE AREA: 16

Implementation Notice: Centurion Manager (Merged Terms And Conditions) : Payroll Cycle - SA1

It has been agreed that salary rates will be increased by 3.2% with effect from 01 July 2017.
 The revised rates are shown below.

Job Title	Pay Scale Group	Level	Salary range at 01 July 2016		Salary range at 01 July 2017	
			Minimum	Maximum	Minimum	Maximum
Centurion Manager (Area Manager-Stations, Revenue Control Manager, Special Requirements Team Manager, Service Control Manager, Train Operations Manager)						
Special Requirements Team Manager (Expert)	OMCM	4	£75,907	£79,247	£78,336	£81,783
Revenue Control Manager (Experienced)	OMCM	3	£72,270	£75,906	£74,583	£78,335
Service Control Manager (Established)	OMCM	2	£65,104	£72,269	£67,187	£74,582
Train Operations Manager (Developing)	OMCM	1	£62,856	£65,103	£64,867	£67,186

The above rates are applicable regardless of the time of day, or day of week the overtime is worked.
 Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Departments.
 Part-time staff should be entered on SAP with the appropriate Capital Utilisation level

Authorised by:



Jean Cockerill
 Director of Employee Relations

LONDON UNDERGROUND LIMITED

To: IM

Payroll Services Ref No: LUL/17/13
 Issued on: 28 March 2017
 Effective Date: 01 April 2017
 On Payroll Areas: PA10,PA15,PA20

PAY SCALE TYPE: 05
 PAY SCALE AREA : 18

Implementation Notice: Operational Grades: Station Staff: Payroll Cycle - SB1

It has been agreed that salary rates will be increased by 3.2% with effect from 01 April 2017.
 The revised rates are shown below.

Job Title	Pay Scale Group	Capital Utilisation Level	Salary at	Salary at	Contractual Weekly Rate	Overtime Rate	Av. No. of Shifts per Week	Contractual Weekly Hours
			01 April 2016	01 April 2017		01 April 2017		
Station Supervisor 1	SU30	100.00%	£55,848	£57,635	£1,104.83	£39.4580	5	35
Station Supervisor 2	SU31	100.00%	£50,321	£51,931	£995.49	£35.5529	5	35
Station Supervisor 3	SU32	100.00%	£43,237	£44,621	£855.36	£30.5484	5	35
Station Supervisor MF	SU41	100.00%	£45,674	£47,136	£903.57	£32.2702	5	35
Revenue Control Inspector	RV50	100.00%	£47,224	£48,735	£934.22	£33.3649	5	35
Station Assistant MF	SA70	100.00%	£37,482	£38,681	£741.49	£26.4817	5	35
Station Assistant MF (Coach)	SA71	100.00%	£39,675	£40,945	£784.89	£28.0317	5	35
Station Assistant	SA60	100.00%	£31,281	£32,282	£618.83	£22.1009	5	35
Customer Services Assistant (Coach)	SA66	100.00%	£33,473	£34,544	£662.19	£23.6495	5	35
Station Assistant (Control Room Duties)	SA61	100.00%	£37,482	£38,681	£741.49	£26.4817	5	35
Station Assistant (Displaced Guard)	SA62	100.00%	£34,004	£35,092	£672.70	£24.0246	5	35
Station Assistant Control Room (Coach)	SA67	100.00%	£39,675	£40,945	£784.89	£28.0317	5	35

Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Departments.
 Part-time staff should be entered on SAP with the appropriate Capital Utilisation level

Jean Cockerill

Authorised by:

 Jean Cockerill
 Director of Employee Relations

LONDON UNDERGROUND LIMITED

DEPARTMENTAL GROUP : 12
 SERIAL NO. : 61 / 2017
 DATE OF ISSUE: 28 March 2017
 EFFECTIVE DATE: 01 April 2017
 PAY SCALE TYPE: 05
 PAY SCALE AREA : 17

Implementation Notice: Operational Grades: Station Staff: Payroll Cycle - SB1

It has been agreed that salary rates will be increased by 3.2% with effect from 01 April 2017.
 The revised rates are shown below.

RATES OF PAY FOR DIRECT RECRUITS WHILST IN TRAINING:

Job Title	Pay Scale Group	Capital Utilisation Level	Salary at 01 April 2016	Salary at 01 April 2017	Contractual Weekly Rate 01 April 2017	Overtime Rate per Hour 01 April 2017	Av. No. of Shifts per Week	Contractual Weekly Hours
Trainee Station Supervisor Mf (80% of SU41)	SU48	80.00%	36,539	£37,709	£722.86	£25.8163	5	35
Trainee Station Assistant Mf (80% Of SA70)	SA49	80.00%	29,986	£30,945	£593.20	£21.1855	5	35
Trainee Station Assistant Mf (80% of SA70)	SA48	80.00%	29,986	£30,945	£593.20	£21.1855	5	35
Trainee Station Assistant (80% of SA60)	SA38	80.00%	25,025	£25,826	£495.07	£17.6810	5	35
Trainee Station Assistant (80% of SA60)	SA39	80.00%	25,025	£25,826	£495.07	£17.6810	5	35
Trainee Revenue Control Inspector (80% of RV50)	RV60	80.00%	37,779	£38,988	£747.38	£26.6919	5	35

Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Departments.
 Part-time staff should be entered on SAP with the appropriate Capital Utilisation level

Authorised by:

 Jean Cockerill
 Director of Employee Relations

For information only;

It has been agreed that salary rates will be increased by 3.2% with effect from 01 April 2017.
The revised rates are shown below.

These following rates are derived from Full-Time Rate of Pay Scale Group (SU30,SA70,SA60 & RV50) of 35 Weekly Hours.

PART TIME STATION STAFF

Job Title		Percentage of Full-Time Rate	Salary at 01 April 2016	Salary at 01 April 2017	Contractual Weekly Rate 01 April 2017	Overtime Rate per Hour 01 April 2017	Av. No. of Shifts per Week	Contractual Weekly Hours
Derived from Pay Scale Group (SU30)								
STATION SUPERVISOR 1 (PT) 15 HRS	SU42	43.00%	£24,015	£24,783	£475.08	£39.4580	5	15
Derived from Pay Scale Group (SU41)								
STATION SUPERVISOR MF (PT) 25 HRS	SU43	71.43%	£32,625	£33,669	£645.42	£32.2702	5	25
STATION SUPERVISOR MF (PT) 25 HRS	SU47	71.43%	£32,625	£33,669	£645.42	£32.2702	3	25
STATION SUPERVISOR MF (PT) 24 HRS	SU44	68.57%	£31,319	£32,321	£619.58	£32.2702	5	24
STATION SUPERVISOR MF (PT) 20 HRS	SU45	57.14%	£26,098	£26,934	£516.31	£32.2702	5	20
STATION SUPERVISOR MF (PT) 17.5 HRS	SU46	50.00%	£22,837	£23,568	£451.79	£32.2702	5	17.5
Derived from Pay Scale Group (SA70)								
STATION ASSISTANT MF (PT) 32.5 HRS	SA57	92.86%	£34,806	£35,919	£688.55	£26.4817	5	32.5
STATION ASSISTANT MF (PT) 26 HRS	SA80	74.29%	£27,845	£28,736	£550.85	£26.4817	5	26
STATION ASSISTANT MF (PT) 25 HRS	SA81	71.43%	£26,773	£27,630	£529.65	£26.4817	5	25
STATION ASSISTANT MF (PT) 24 HRS	SA82	68.57%	£25,701	£26,524	£508.45	£26.4817	5	24
STATION ASSISTANT MF (PT) 22.5 HRS	SA83	64.29%	£24,097	£24,868	£476.71	£26.4817	5	22.5
STATION ASSISTANT MF (PT) 22.5 HRS	SA77	64.29%	£24,097	£24,868	£476.71	£26.4817	4	22.5
STATION ASSISTANT MF (PT) 20 HRS	SA76	57.14%	£21,417	£22,102	£423.69	£26.4817	4	20
STATION ASSISTANT MF (PT) 20 HRS	SA84	57.14%	£21,417	£22,102	£423.69	£26.4817	5	20
STATION ASSISTANT MF (PT) 20 HRS	SA55	57.14%	£21,417	£22,102	£423.69	£26.4817	2	20
STATION ASSISTANT MF (PT) 17.5 HRS	SA85	50.00%	£18,741	£19,341	£370.76	£26.4817	5	17.5
STATION ASSISTANT MF (PT) 17.5 HRS	SA53	50.00%	£18,741	£19,341	£370.76	£26.4817	2	17.5
STATION ASSISTANT MF (PT) 16 HRS	SA97	45.71%	£17,133	£17,681	£338.94	£26.4817	2	16
STATION ASSISTANT MF (PT) 15 HRS	SA86	42.86%	£16,065	£16,579	£317.81	£26.4817	5	15
STATION ASSISTANT MF (PT) 15 HRS	SA96	42.86%	£16,065	£16,579	£317.81	£26.4817	2	15
STATION ASSISTANT MF (PT) 13 HRS	SA87	37.14%	£13,921	£14,366	£275.39	£26.4817	2	13
STATION ASSISTANT MF (PT) 7.5 HRS	SA88	21.43%	£8,032	£8,289	£158.90	£26.4817	1	7.5
Derived from Pay Scale Group (SA60)								
STATION ASSISTANT (PT) 27.5 HRS	SA75	78.57%	£24,577	£25,364	£486.22	£22.1009	5	27.5
STATION ASSISTANT (PT) 26 HRS	SA89	74.29%	£23,239	£23,982	£459.72	£22.1009	5	26
STATION ASSISTANT (PT) 25 HRS	SA90	71.43%	£22,344	£23,059	£442.03	£22.1009	5	25
STATION ASSISTANT (PT) 25 HRS	SA19	71.43%	£22,344	£23,059	£442.03	£22.1009	3	25
STATION ASSISTANT (PT) 24 HRS	SA91	68.57%	£21,449	£22,136	£424.34	£22.1009	5	24
STATION ASSISTANT (PT) 22.5 HRS	SA99	64.29%	£20,111	£20,754	£397.85	£22.1009	5	22.5
STATION ASSISTANT (PT) 22.5 HRS	SA56	64.29%	£20,111	£20,754	£397.85	£22.1009	3	22.5
STATION ASSISTANT (PT) 20 HRS	SA92	57.14%	£17,874	£18,446	£353.60	£22.1009	5	20
STATION ASSISTANT (PT) 20 HRS	SA78	57.14%	£17,874	£18,446	£353.60	£22.1009	2	20
STATION ASSISTANT (PT) 19 HRS	SA93	54.29%	£16,982	£17,526	£335.97	£22.1009	2	19
STATION ASSISTANT (PT) 17.5 HRS	SA79	50.00%	£15,641	£16,141	£309.42	£22.1009	5	17.5
STATION ASSISTANT (PT) 17.5 HRS	SA54	50.00%	£15,641	£16,141	£309.42	£22.1009	2	17.5
STATION ASSISTANT (PT) 16 HRS	SA98	45.71%	£14,299	£14,756	£282.87	£22.1009	2	16
STATION ASSISTANT (PT) 15 HRS	SA94	42.86%	£13,407	£13,836	£265.23	£22.1009	5	15
STATION ASSISTANT (PT) 15 HRS	SA95	42.86%	£13,407	£13,836	£265.23	£22.1009	2	15
Derived from Pay Scale Group (RV50)								
REVENUE CONTROL INSPECTOR (PT) 25 HRS	RV25	71.43%	£33,732	£34,811	£667.31	£33.3649	5	25

LONDON UNDERGROUND LIMITED

To: IM

Payroll Services Ref No: LUL/17/14
 Issued on 28 March 2017
 Effective Date 01 April 2017
 On Payroll Areas PA20

PAY SCALE TYPE: 05
 PAY SCALE AREA: 18

Implementation Notice: Operational Grades: Service Operator, Line Information Staff: Payroll Cycle SB1

It has been agreed that salary rates will be increased by 3.2% with effect from 01 April 2017.
 The revised rates are shown below.

Job Title	Pay Scale Group	Salary at 01 April 2016	Salary at 01 April 2017	Contractual Weekly Rate 01 April 2017	Overtime Rate per Hour 01 April 2017	Av. No. of Shifts per Week	Contractual Weekly Hours
Instructor Service Operator - Level 4	ISO4	£62,936	£64,950	£1,245.05	£44.4660	5	35
Service Operator - Level 4	SO04	£60,332	£62,263	£1,193.54	£42.6264	5	35
Instructor Service Operator - Level 3	ISO3	£52,352	£54,027	£1,035.67	£36.9879	5	35
Service Operator - Level 3	SO03	£50,191	£51,797	£992.92	£35.4612	5	35
Instructor Service Operator - Level 2	ISO2	£51,086	£52,721	£1,010.63	£36.0938	5	35
Service Operator - Level 2	SO02	£48,978	£50,545	£968.92	£34.6041	5	35
Instructor Service Operator (Information) - Level 2	ISO2	£51,086	£52,721	£1,010.63	£36.0938	5	35
Service Operator (Information) - Level 2	SO02	£48,978	£50,545	£968.92	£34.6041	5	35
Instructor Service Operator - Level 1	ISO1	£49,855	£51,450	£986.27	£35.2236	5	35
Service Operator - Level 1	SO01	£47,797	£49,327	£945.57	£33.7702	5	35

Line Information Specialist - Instructor	ILIS	£51,086	£52,721	£1,010.63	£36.0938	5	35
Line Information Specialist	LIS1	£48,978	£50,545	£968.92	£34.6041	5	35

Rates of Pay for direct recruits whilst in training.							
Trainee Service Operator	TSO2	£25,126	£25,930	£497.07	N/A	5	35
Trainee Service Operator (ON COMPLETION OF OPT)	TSO1	£31,281	£32,282	£618.83	N/A	5	35

Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Department.
 Part-time staff should be entered on SAP with the appropriate Capital Utilisation level

Authorised by:



Jean Cockerill
 Director of Employee Relations

LONDON UNDERGROUND LIMITED

To: IM

Payroll Services Ref No: LUL/17/15
 Issued on: 28 March 2017
 Effective Date: 01 April 2017
 On Payroll Areas: PA10,PA20

PAY SCALE TYPE: 05
 PAY SCALE AREA: 18

Implementation Notice: Operational Grades: Train Staff: Payroll Cycle - SB1

It has been agreed that salary rates will be increased by 3.2% with effect from 01 April 2017.
 The revised rates are shown below.

JOB TITLE	Pay Scale Group	Capital Utilisation Level	Salary at 01 April 2016	Salary at 01 April 2017	Contractual Weekly Rate 01 April 2017	Overtime Rate per Hour 01 April 2017	Av. No. of Shifts per Week	Contractual Weekly Hours
Instructor/Operator	IO21	100.00%	£53,536	£55,249	£1,059.09	£37.8245	5	35
Train Operator	TO21	100.00%	£51,329	£52,972	£1,015.44	£36.2656	5	35
<i>Train Operator (Job-Share) 1 Week on/1week off</i>	TO22	50.00%	£25,665	£26,486	£507.72	£36.2656	2.5	17.5
<i>Train Operator (Part Time) 16 Hours 2 Shifts</i>	TO23	45.71%	£23,462	£24,214	£464.17	£36.2656	2	16
<i>Train Operator (Part Time) 17.5 Hours 2 Shifts</i>	TO25	50.00%	£25,665	£26,486	£507.72	£36.2656	2	17.5
Trainee Train Operator	TO38	100.00%	£25,197	£26,003	£498.47	£17.8021	5	35
Trainee Train Operator (On Completion of Opt)	TO39	100.00%	£31,371	£32,375	£620.61	£22.1645	5	35
Train Service Assistant	TO40	100.00%	£37,482	£38,681	£741.49	£26.4817	5	35

Part-time staff should be entered on SAP with the appropriate Capital Utilisation level

Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Departments of lines affected by the change.

Please Note: TO22, TO23, & TO25, Salary are derived from TO21 and contractual weekly hours.

Authorised by:



Jean Cockerill
 Director of Employee Relations

LONDON UNDERGROUND LIMITED

To: IM

Payroll Services Ref No: LUL/17/16
 Issued on 28 March 2017
 Effective Date 01 April 2017
 On Payroll Areas PA20

 PAY SCALE TYPE: 05
 PAY SCALE AREA: 18

THE RATES BELOW SHOULD NOT BE USED FOR NEW ENTRANTS

Implementation Notice: Operational Grades: Programme Roll Punch Inspectors : Payroll Cycle - SB1

It has been agreed that salary rates will be increased by 3.2% with effect from 01 April 2017.
 The revised rates are shown below.

Job Title	Pay Scale Group	Salary at 01 April 2016	Salary at 01 April 2017	Contractual Weekly Rate 01 April 2017	Overtime Rate per Hour 01 April 2017	Av. No. of Shifts per Week	Contractual Weekly Hours
Programme Roll Punch Inspector	PR11	£41,293	£42,614	£816.89	£29.1743	5	35

Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Department.
 Part-time staff should be entered on SAP with the appropriate Capital Utilisation level

Authorised by:



Jean Cockerill
 Director of Employee Relations

LONDON UNDERGROUND LIMITED

To: IM

Payroll Services Ref No: LUL/17/17
 Issued on: 28 March 2017
 Effective Date: 01 April 2017
 On Payroll Areas: PA10, PA15, PA20
 PAY SCALE TYPE: 05
 PAY SCALE AREA: 20

Implementation Notice: Administrative Grade Staff (Merged Terms And Conditions): Payroll Cycle - SA1


It has been agreed that salary rates will be increased by 3.2% with effect from 01 April 2017.
 The revised rates are shown below.

Job Title	Pay Scale Group	Salary range at		Salary range at	
		01 April 2016		01 April 2017	
		Minimum	Maximum	Minimum	Maximum
Administrator (BAND C)	ADC0	£28,601	£41,293	£29,516	£42,614

Job Title	Pay Scale Group	Salary at	Salary at
		01 April 2016	01 April 2017
Administrator (BAND B)			
	A9B0	£31,082	£32,077
	A8B0	£30,767	£31,752
	A7B0	£30,348	£31,319
	A6B0	£29,849	£30,804
	A5B0	£29,243	£30,179
	A4B0	£28,542	£29,455
	A3B0	£27,704	£28,591
	A2B0	£26,704	£27,559
	A1B0	£25,577	£26,395
	A0B0	£24,381	£25,161
Administrator (BAND A)			
	A8A0	£25,297	£26,107
	A7A0	£24,941	£25,739
	A6A0	£24,463	£25,246
	A5A0	£23,878	£24,642
	A4A0	£23,174	£23,916
	A3A0	£22,369	£23,085
	A2A0	£21,423	£22,109
	A1A0	£20,475	£21,130
	A0A0	£19,528	£20,153

Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Department.
 Part-time staff should be entered on SAP with the appropriate Capital Utilisation level

Authorised by:



Jean Cockerill
 Director of Employee Relations

LONDON UNDERGROUND LIMITED

To: IM

Payroll Services Ref No: LUL/17/18
Issued on 28 March 2017
Effective Date 01 April 2017
On Payroll Areas PA10

PAY SCALE TYPE: 05
PAY SCALE AREA: 23

THE RATES BELOW SHOULD NOT BE USED FOR NEW ENTRANTS

Implementation Notice: Technical Grade Staff: Payroll Cycle - SA1

It has been agreed that salary rates will be increased by 3.2% with effect from 01 April 2017.
The revised rates are shown below.

Job Title	Pay Scale Group	Salary range at 01 April 2016		Salary range at 01 April 2017	
		Minimum	Maximum	Minimum	Maximum
Higher Technical Grade	HTG	£32,476	£44,153	£33,515	£45,566

Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Department.
Part-time staff should be entered on SAP with the appropriate Capital Utilisation level

Authorised by:



Jean Cockerill
Director of Employee Relations

LONDON UNDERGROUND LIMITED

To: IM

Payroll Services Ref No: LUL/17/19
 Issued on 28 March 2017
 Effective Date 01 April 2017
 On Payroll Areas PA10

THE RATES BELOW SHOULD NOT BE USED FOR NEW ENTRANTS

PAY SCALE TYPE: 05
 PAY SCALE AREA: 24

Implementation Notice: Administrative Grade Staff: Payroll Cycle - SA1

It has been agreed that salary rates will be increased by 3.2% with effect from 01 April 2017.
 The revised rates are shown below.

Job Title	Pay Scale Group	Salary range at 01 April 2016		Salary range at 01 April 2017	
		Minimum	Maximum	Minimum	Maximum
Administrator Grade 1	AG1	£31,040	£41,293	£32,033	£42,614

Job Title	Pay Scale Group	Level	Salary at 01 April 2016	Salary at 01 April 2017
Administrator Grade 2	AG2	1	£36,608	£37,779

Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Department.
 Part-time staff should be entered on SAP with the appropriate Capital Utilisation level

Authorised by:



Jean Cockerill
 Director of Employee Relations

LONDON UNDERGROUND LIMITED

To: IM

Payroll Services Ref No: LUL/17/22
 Issued on: 28 March 2017
 Effective Date: 01 April 2017
 On Payroll Areas: PA10,PA15,PA20,PA25

PAY SCALE TYPE: 08
 PAY SCALE AREA: ME

Implementation Notice - Maintenance - LUL Nominee BCV & SSL

It has been agreed that salary rates will be increased by 3.2% with effect from 01 April 2017.

Job Title	Pay Scale Group	Annual Salary at	Annual Salary at	Contractual Weekly Rate	Overtime rate per hour	Average weekly shifts	Contractual Weekly Hours
		01 April 2016	01 April 2017				
ATM (Days)	AT11	£41,189	£42,507	£814.84	£29.1011	5.00	35.0
ATM (2 Shift)	AT12	£50,074	£51,676	£990.60	£35.3784	5.00	35.0
ATM (3 Shift)	AT16	£52,964	£54,659	£1,047.78	£37.4206	4.75	35.0
ATM (2 Shift)	AT18	£50,074	£51,676	£990.60	£35.3784	4.50	35.0
ATM (3 Shift)	AT20	£52,964	£54,659	£1,047.78	£37.4206	5.00	35.0
ATM (Days)	AT24	£41,189	£42,507	£814.84	£29.1011	4.00	35.0
ATM (3 Shift)	AT25	£52,964	£54,659	£1,047.78	£37.4206	4.19	35.0
ATM (3 Shift)	AT26	£52,964	£54,659	£1,047.78	£37.4206	4.50	35.0
ATM (3 Shift)	AT27	£52,964	£54,659	£1,047.78	£37.4206	4.50	35.0
ATM (3 Shift)	AT28	£52,964	£54,659	£1,047.78	£37.4206	3.50	35.0
ATM (3 Shift)	AT29	£52,964	£54,659	£1,047.78	£37.4206	4.00	35.0
ATM (Nights)	AT30	£51,353	£52,996	£1,015.90	£36.2821	5.00	35.0
ATM (Days)	AT31	£41,189	£42,507	£814.84	£29.1011	4.50	35.0
ATM (3 Shift)	AT32	£52,964	£54,659	£1,047.78	£37.4206	4.25	35.0
TM (Callpoint) - Days	AT33	£38,627	£39,863	£764.15	£27.2910	5.00	35.0
TM (Callpoint) - 3 Shift	AT34	£49,629	£51,217	£981.80	£35.0641	3.50	35.0
TM (Callpoint) - Nights	AT35	£48,158	£49,699	£952.70	£34.0249	5.00	35.0
TM (Callpoint) - 2 Shift	AT36	£46,937	£48,439	£928.55	£33.1623	5.00	35.0
TM (Callpoint) - 3 Shift	AT37	£49,629	£51,217	£981.80	£35.0641	4.25	35.0
Blacksmith Workshops	BS11	£37,728	£38,935	£746.36	£26.6556	5.00	35.0
Blacksmith Workshops (Nights)	BS12	£45,241	£46,689	£895.00	£31.9642	5.00	35.0
Bodymaker DESU/TMU	BY11	£37,728	£38,935	£746.36	£26.6556	5.00	35.0
Bodymaker DESU/TMU (Nights)	BY12	£45,241	£46,689	£895.00	£31.9642	5.00	35.0
Chargehand Workshops (Days)	CH11	£42,114	£43,462	£833.14	£29.7549	5.00	35.0
Site Chargehand Workshops (Nights)	CH12	£52,520	£54,201	£1,039.00	£37.1070	5.00	35.0
Chargehand Workshops - 4 Shifts	CH13	£42,114	£43,462	£833.14	£29.7549	4.00	35.0
REW/TMU Chargehand Workshops (Days)	CH14	£42,114	£43,462	£833.14	£29.7549	5.00	35.0
REW/TMU Chargehand Workshops (Nights)	CH19	£52,520	£54,201	£1,039.00	£37.1070	5.00	35.0
Carpenter/Joiner Workshops	CJ11	£37,758	£38,966	£746.96	£26.6769	5.00	35.0
Carpenter/Joiner Workshops (Nights)	CJ12	£47,031	£48,536	£930.41	£33.2287	5.00	35.0
Carpenter/Joiner Workshops - 4 Shifts	CJ13	£37,758	£38,966	£746.96	£26.6769	4.00	35.0
CNC Machinist Workshops (Nights) - 5 Shifts	CM11	£38,518	£39,751	£762.00	£27.2143	5.00	35.0
CNC Machinist Workshops (Nights) - 5 Shifts	CM12	£49,915	£51,512	£987.46	£35.2661	4.00	35.0
CNC Machinist Workshops (Nights) - 4 Shifts	CM13	£49,915	£51,512	£987.46	£35.2661	4.00	35.0
CNC Machinist Workshops - 4 Shifts	CM14	£40,037	£41,318	£792.04	£28.2871	4.00	35.0
Control Room Technician - 3 Shifts	CR11	£54,277	£56,014	£1,073.76	£38.3482	3.00	35.0
Depot Team Leader (Days)	DT01	£42,202	£43,552	£834.87	£29.8165	5.00	35.0
Depot Team Leader (2 Shift)	DT02	£51,315	£52,957	£1,015.16	£36.2554	5.00	35.0
Depot Team Leader (3 Shift)	DT03	£54,277	£56,014	£1,073.76	£38.3482	4.75	35.0
Depot Team Leader (Nights)	DT04	£52,622	£54,306	£1,041.01	£37.1789	5.00	35.0
Depot Team Leader (2 Shift)	DT05	£51,315	£52,957	£1,015.16	£36.2554	4.50	35.0
Depot Team Leader (3 Shift)	DT06	£54,277	£56,014	£1,073.76	£38.3482	4.25	35.0
Test Crew Team Leader	DT08	£61,766	£63,743	£1,221.92	£43.6397	5.00	35.0
Depot Team Leader (3 Shift)	DTM1	£54,277	£56,014	£1,073.76	£38.3482	3.50	35.0
Depot Team Leader (3 Shift)	DTM2	£54,277	£56,014	£1,073.76	£38.3482	4.50	35.0
Depot Team Leader (3 Shift)	DTP1	£54,277	£56,014	£1,073.76	£38.3482	3.63	35.0
Depot Team Leader (3 Shift)	DTP2	£54,277	£56,014	£1,073.76	£38.3482	4.08	35.0
Depot Team Leader (3 Shift)	DTP3	£54,277	£56,014	£1,073.76	£38.3482	5.00	35.0
Depot Team Leader (3 Shift)	DTR1	£54,277	£56,014	£1,073.76	£38.3482	4.00	35.0
Depot Team Leader (Days)	DTV1	£42,202	£43,552	£834.87	£29.8165	4.50	35.0
Electronics Craftsman REW.	EC11	£40,037	£41,318	£792.04	£28.2871	5.00	35.0
Electronics Craftsman REW. (Nights)	EC12	£48,014	£49,550	£949.85	£33.9229	5.00	35.0
Electro-Mechanical Fitter Workshops	EM11	£37,728	£38,935	£746.36	£26.6556	5.00	35.0
Electro-Mechanical Fitter Workshops (Nights)	EM12	£47,031	£48,536	£930.41	£33.2287	5.00	35.0
Pipe Fitter Workshops (Nights)	FR12	£47,031	£48,536	£930.41	£33.2287	5.00	35.0
Warehouse Chargehand	GH13	£36,110	£37,266	£714.37	£25.5130	5.00	35.0
Stores Operative	GH15	£34,257	£35,353	£677.70	£24.2033	5.00	35.0
General Hand (Messenger)	GH18	£21,729	£22,424	£429.86	£15.3519	5.00	35.0
Warehouse Operative (1 In 4 Shift)	GH20	£37,474	£38,673	£741.34	£26.4763	5.00	35.0
Warehouse Chargehand (1 In 3 Shift)	GH33	£41,258	£42,578	£816.20	£29.1497	5.00	35.0
Warehouse Op. (Multi-Skilled) (1 In 3 Shift)	GH35	£39,985	£41,265	£791.03	£28.2508	5.00	35.0
Warehouse Chargehand (1 In 2 Shift)	GH43	£43,853	£45,256	£867.53	£30.9831	5.00	35.0
Warehouse Op. (Multi-Skilled) (1 In 2 Shift)	GH45	£42,498	£43,858	£840.73	£30.0260	5.00	35.0
Warehouse Op. (Multi-Skilled) (1 In 4 Shift)	GH50	£37,474	£38,673	£741.34	£26.4763	4.75	35.0
Technical Support	HR01	£41,103	£42,418	£813.13	£29.0402	5.00	35.0
Technical Support Assistant	HR03	£36,844	£38,023	£728.88	£26.0313	5.00	35.0
Instructor/Operator	IO21	£60,270	£62,199	£1,192.32	£42.5826	5.00	35.0
Team Leader L&E	LE01	£58,770	£57,555	£1,103.30	£39.4032	5.00	35.0
Lead Fitter (Nights)	LE12	£53,011	£54,707	£1,048.70	£37.4534	5.00	35.0
Lead Fitter (Shift)	LE13	£52,077	£53,743	£1,030.22	£36.7935	5.00	35.0
Lead Fitter (Days/Nights)	LE14	£47,852	£49,383	£946.64	£33.8085	5.00	35.0
Lead Fitter (Days)	LE15	£42,519	£43,880	£841.16	£30.0411	5.00	35.0
Fitter 1 (Shift)	LE30	£50,074	£51,676	£990.60	£35.3784	5.00	35.0
Fitter 1 (Nights)	LE31	£51,069	£52,703	£1,010.29	£36.0815	5.00	35.0
Fitter 1 (Days/Nights)	LE32	£45,854	£47,321	£907.12	£32.3969	5.00	35.0
Fitter 1 (Days)	LE33	£40,959	£42,270	£810.29	£28.9388	5.00	35.0
Fitter 2 (Nights)	LE34	£46,634	£48,126	£922.55	£32.9480	5.00	35.0
Fitter 2 (Shift)	LE35	£45,854	£47,321	£907.12	£32.3969	5.00	35.0
Fitter 2 (Days/Nights)	LE36	£42,073	£43,419	£832.32	£29.7255	5.00	35.0
Fitter 2 (Days)	LE37	£37,404	£38,601	£739.96	£26.4270	5.00	35.0
Assistant L&E (Nights)	LE55	£41,355	£42,678	£818.11	£29.2182	5.00	35.0
Assistant L&E (Shift)	LE56	£40,740	£42,044	£805.96	£28.7841	5.00	35.0

Job Title	Pay Scale Group	Annual Salary at	Annual Salary at	Contractual Weekly Rate	Overtime rate per hour	Average weekly shifts	Contractual Weekly Hours
		01 April 2016	01 April 2017				
Assistant L&E (Days/Nights)	LE57	£37,184	£38,374	£735.61	£26.2716	5.00	35.0
Assistant L&E (Days)	LE58	£33,332	£34,399	£659.41	£23.5502	5.00	35.0
Skilled Operator Drainage (Nights)	LE66	£41,355	£42,678	£818.11	£29.2182	5.00	35.0
W/Chargehand Drainage (Nights)	LE67	£49,128	£50,700	£971.89	£34.7102	5.00	35.0
Warehouse Chargehand (Shift)	LE75	£41,258	£42,578	£816.20	£29.1497	5.00	35.0
Warehouse Operative (Multi Skilled)	LE80	£35,043	£36,164	£693.24	£24.7586	5.00	35.0
Warehouse Operative (Multi Skilled) - Shift	LE81	£39,985	£41,265	£791.03	£28.2508	5.00	35.0
LWR Operator	LO11	£37,758	£38,966	£746.96	£26.6769	5.00	35.0
Plant Mnt Fitter Workshops (3 Shift)	MF10	£51,502	£53,150	£1,018.85	£36.3875	5.00	35.0
Plant Mnt Fitter Workshops	MF11	£40,037	£41,318	£792.04	£28.2871	5.00	35.0
Plant Mnt Fitter Workshops (Nights)	MF12	£48,014	£49,550	£949.85	£33.9229	5.00	35.0
Plant Maintenance Chargehand - Lates (REW)	MF21	£43,511	£44,903	£860.77	£30.7414	5.00	35.0
Plant Maintenance Fitter - Lates (REW)	MF22	£41,369	£42,693	£818.40	£29.2284	5.00	35.0
Plant Maintenance Chargehand - REW (3 Shift)	MF23	£54,180	£55,914	£1,071.84	£38.2798	5.00	35.0
Plant Mnt Fitter Workshops - DESU	MF24	£40,037	£41,318	£792.04	£28.2871	5.00	35.0
Machinist Workshops	MW11	£37,758	£38,966	£746.96	£26.6769	5.00	35.0
Machinist Workshops - 4 Shifts	MW12	£36,325	£37,487	£718.61	£25.6643	4.00	35.0
Machinist Workshops (Nights) 4 - Shift	MW14	£47,031	£48,536	£930.41	£33.2287	4.00	35.0
Stores Controller - Lillie Bridge - 4 Shift	PA09	£33,925	£35,011	£671.14	£23.9692	5.00	35.0
Stores Controller - Lillie Bridge	PA10	£33,925	£35,011	£671.14	£23.9692	5.00	35.0
Production Assistant Workshops (Nights)	PA12	£38,368	£39,596	£759.03	£27.1082	5.00	35.0
Production Assistant Workshops - 4 Shifts	PA13	£30,370	£31,342	£600.81	£21.4573	4.00	35.0
Technical Officer (Roster)	SE08	£67,222	£69,373	£1,329.84	£47.4941	4.60	35.0
Technical Officer (Roster)	SE09	£67,222	£69,373	£1,329.84	£47.4941	4.60	35.0
Technical Officer (Roster)	SE10	£67,222	£69,373	£1,329.84	£47.4941	4.60	35.0
Technical Officer (Roster)	SE11	£67,222	£69,373	£1,329.84	£47.4941	4.60	35.0
Technical Officer (Nights)	SE12	£64,091	£66,142	£1,267.90	£45.2821	5.00	35.0
Technical Officer (Roster)	SE13	£67,222	£69,373	£1,329.84	£47.4941	4.60	35.0
Senior Technician (Days)	SE14	£45,241	£46,689	£895.00	£31.9642	5.00	35.0
Senior Technician (Nights)	SE15	£56,421	£58,226	£1,116.16	£39.8626	5.00	35.0
Track Circuit Technician (Nights)	SE17	£50,428	£52,042	£997.62	£35.6289	5.00	35.0
Track Circuit Technician (Days)	SE18	£40,442	£41,736	£800.06	£28.5733	5.00	35.0
Technical Officer (Roster) - unlicensed	SE19	£58,519	£60,392	£1,157.68	£41.3455	4.60	35.0
Technical Officer (Nights) - unlicensed	SE20	£55,798	£57,584	£1,103.85	£39.4231	5.00	35.0
Points Technician (Days)	SE21	£39,406	£40,667	£779.56	£27.8414	5.00	35.0
Points Technician (Nights)	SE22	£49,128	£50,700	£971.89	£34.7102	5.00	35.0
Support Fitter (Roster)	SE23	£33,129	£34,189	£655.39	£23.4064	5.00	35.0
Support Fitter (Nights)	SE31	£35,775	£36,920	£707.74	£25.2761	5.00	35.0
Support Technician (2 Shift Roster)	SE37	£34,427	£35,529	£681.07	£24.3238	5.00	35.0
Support Technician (Nights)	SE38	£39,959	£41,238	£790.51	£28.2323	5.00	35.0
Warehouse Op.(Multi Skilled)	SE39	£35,043	£36,164	£693.24	£24.7586	5.00	35.0
Automatic Technician (Nights)	SE40	£52,465	£54,144	£1,037.91	£37.0680	5.00	35.0
Technical Officer (Days)	SE41	£51,370	£53,014	£1,016.25	£36.2944	5.00	35.0
Technical Officer (Communications) - Nights	SE42	£64,091	£66,142	£1,267.90	£45.2821	5.00	35.0
Technical Officer (Communications) - Roster	SE43	£67,222	£69,373	£1,329.84	£47.4941	4.60	35.0
Team Leader (LV Cables - Days)	SE45	£48,454	£50,005	£958.57	£34.2344	5.00	35.0
Team Leader (LV Cables - Nights)	SE46	£60,441	£62,375	£1,195.69	£42.7031	5.00	35.0
Team Leader (Nights)	SE48	£52,622	£54,306	£1,041.01	£37.1789	5.00	35.0
Senior Technician (Roster)	SE52	£64,091	£66,142	£1,267.90	£45.2821	5.00	35.0
Senior Technician (Days)	SE53	£45,241	£46,689	£895.00	£31.9642	5.00	35.0
Senior Technician (Nights)	SE54	£56,421	£58,226	£1,116.16	£39.8626	5.00	35.0
Senior Technician (Roster)	SE55	£59,044	£60,933	£1,168.05	£41.7159	4.60	35.0
Senior Technician (Roster)	SE56	£59,044	£60,933	£1,168.05	£41.7159	5.00	35.0
Senior Technician (Nights) - Communications	SE57	£49,128	£50,700	£971.89	£34.7102	5.00	35.0
Senior Service Engineer	SE60	£42,747	£44,115	£845.66	£30.2020	4.60	35.0
Multi Disciplined Technician (Days)	SE71	£36,325	£37,487	£718.61	£25.6643	5.00	35.0
Multi Disciplined Technician (Nights)	SE72	£45,241	£46,689	£895.00	£31.9642	5.00	35.0
Points Technician (Days)	SE73	£39,406	£40,667	£779.56	£27.8414	5.00	35.0
Points Technician (Nights)	SE74	£49,128	£50,700	£971.89	£34.7102	5.00	35.0
Support Technician (Days)	SE87	£32,640	£33,684	£645.70	£23.0607	5.00	35.0
Support Technician (Nights)	SE88	£39,959	£41,238	£790.51	£28.2323	5.00	35.0
Warehouse Operative (Multi Skilled)	SE96	£35,043	£36,164	£693.24	£24.7586	5.00	35.0
Warehouse Operative Nights (Multi Skilled)	SE97	£43,573	£44,967	£861.99	£30.7853	5.00	35.0
Warehouse Operative (Days & Nights) - (M/S)	SE98	£40,700	£42,002	£805.16	£28.7554	5.00	35.0
Support Fitter (Nights)	SE99	£35,775	£36,920	£707.74	£25.2761	5.00	35.0
Despatch Operatives	SO02	£32,499	£33,539	£642.93	£22.9614	5.00	35.0
Production Stores Controller (REW)	SO03	£33,870	£34,954	£670.05	£23.9302	5.00	35.0
Stores Operative (REW - Nights)	SO11	£38,876	£40,120	£769.08	£27.4669	5.00	35.0
Despatch Operatives (Nights)	SO22	£38,186	£39,408	£755.43	£26.9795	5.00	35.0
Production Stores Controller (REW - Nights)	SO33	£39,958	£41,237	£790.49	£28.2316	5.00	35.0
Sheet Metal Worker Workshops	SM11	£37,728	£38,935	£746.36	£26.6556	5.00	35.0
Sheet Metal Worker Workshops (Nights)	SM12	£45,241	£46,689	£895.00	£31.9642	5.00	35.0
C/Hand Track Mnt Lines (Days)	TC11	£39,406	£40,667	£779.56	£27.8414	5.00	35.0
C/Hand Track Mnt Lines (Nights)	TC12	£49,128	£50,700	£971.89	£34.7102	5.00	35.0
Skilled Track Mnt Operator Lines (Day)	TC13	£33,332	£34,399	£659.41	£23.5502	5.00	35.0
Skilled Track Mnt Operator Lines (Nights)	TC14	£41,355	£42,678	£818.11	£29.2182	5.00	35.0
Track Mnt Operator Lines (Days)	TC15	£29,753	£30,705	£588.60	£21.0212	5.00	35.0
Track Mnt Operator Lines (Nights)	TC16	£36,110	£37,266	£714.37	£25.5130	5.00	35.0
Chargehand Track (Nights)	TC51	£50,795	£52,420	£1,004.86	£35.8877	5.00	35.0
Warehouse Chargehand	TC57	£36,110	£37,266	£714.37	£25.5130	5.00	35.0
Multi Skilled Op. Maj. Mnt & Renewals (Nights)	TC60	£44,959	£46,398	£889.42	£31.7649	5.00	35.0
Warehouse Operative (Multi Skilled)	TC62	£35,043	£36,164	£693.24	£24.7586	5.00	35.0
Skilled Op. Protection Track (Nights)	TC65	£41,355	£42,678	£818.11	£29.2182	5.00	35.0
Skilled Op. Protection Track (Days)	TC66	£33,332	£34,399	£659.41	£23.5502	5.00	35.0
Skilled Op. Major Mnt Track (Days)	TC69	£33,332	£34,399	£659.41	£23.5502	5.00	35.0
Skilled Op. Major Mnt Track (Nights)	TC70	£41,355	£42,678	£818.11	£29.2182	5.00	35.0
Operator Maj. Mnt. Track (Days)	TC73	£29,753	£30,705	£588.60	£21.0212	5.00	35.0
Operator Maj. Mnt. Track (Nights)	TC74	£36,110	£37,266	£714.37	£25.5130	5.00	35.0
Warehouse Chargehand (Days/Nights)	TC87	£40,513	£41,809	£801.46	£28.6232	5.00	35.0
Warehouse Op tive (Multi-Skilled) (Days/Nights)	TC92	£39,269	£40,526	£776.86	£27.7449	5.00	35.0
Leading Hand Carpenter/Joiner	TC95	£40,037	£41,318	£792.04	£28.2871	5.00	35.0
Tool Technician	TC96	£37,034	£38,219	£732.64	£26.1654	5.00	35.0
Leading Hand Carpenter/Joiner - Night	TC97	£50,046	£51,647	£990.04	£35.3585	5.00	35.0
Maintenance Storeperson	TC98	£41,355	£42,678	£818.11	£29.2182	5.00	35.0
TM Production (Days)	TM41	£36,110	£37,266	£714.37	£25.5130	5.00	35.0
TM Production (2 Shift)	TM42	£43,853	£45,256	£867.53	£30.9831	5.00	35.0

Job Title	Pay Scale Group	Annual Salary at		Contractual Weekly Rate	Overtime rate per hour	Average weekly shifts	Contractual Weekly Hours
		01 April 2016	01 April 2017				
TM Planning (3 Shift)	TM43	£46,294	£47,775	£915.82	£32.7077	4.75	35.0
TM Production (2 Shift)	TM46	£43,853	£45,256	£867.53	£30.9831	4.50	35.0
Test Train Crew	TM48	£43,853	£45,256	£867.53	£30.9831	5.00	35.0
TM Planning (Nights)	TM51	£44,959	£46,398	£889.42	£31.7649	5.00	35.0
TM Production (3 Shift)	TM52	£46,294	£47,775	£915.82	£32.7077	5.00	35.0
Train Maintainer (3 Shift)	TM55	£46,294	£47,775	£915.82	£32.7077	4.50	35.0
TM Production (3 Shift)	TM56	£46,294	£47,775	£915.82	£32.7077	4.19	35.0
TM Planning (3 Shift)	TM61	£46,294	£47,775	£915.82	£32.7077	3.50	35.0
TM Planning (3 Shift)	TM63	£46,294	£47,775	£915.82	£32.7077	4.00	35.0
TM Planning (3 Shift)	TM64	£46,294	£47,775	£915.82	£32.7077	4.25	35.0
TM Production (Days)	TM66	£36,110	£37,266	£714.37	£25.5130	4.00	35.0
TM Planning (3 Shift)	TM68	£46,294	£47,775	£915.82	£32.7077	4.50	35.0
Track Workshops Team Leader	TW01	£45,953	£47,423	£909.07	£32.4667	5.00	35.0
Track Workshops Team Leader (Nights)	TW02	£55,130	£56,894	£1,090.62	£38.9507	5.00	35.0
Toolmaker / Inspector	TW10	£38,518	£39,751	£762.00	£27.2143	5.00	35.0
Toolmaker Workshops	TW11	£38,518	£39,751	£762.00	£27.2143	5.00	35.0
Trimmer Workshops	TW13	£37,728	£38,935	£746.36	£26.6556	5.00	35.0
Trimmer Workshops (Nights)	TW14	£45,241	£46,689	£895.00	£31.9642	5.00	35.0
Toolmaker Inspector / Instructor	TW16	£39,391	£40,652	£779.28	£27.8311	5.00	35.0
Team Leader - DESU	TW21	£45,953	£47,423	£909.07	£32.4667	5.00	35.0
Senior Technician (Days) - Unlicensed	UL01	£39,406	£40,667	£779.56	£27.8414	5.00	35.0
Senior Technician (Nights) - Unlicensed	UL02	£49,128	£50,700	£971.89	£34.7102	5.00	35.0
Technical Officer (Comms) - Nhst - Unlicensed	UL03	£55,798	£57,584	£1,103.85	£39.4231	5.00	35.0
Technical Officer (Comms) - Rost - Unlicensed	UL04	£58,519	£60,392	£1,157.68	£41.3455	4.60	35.0
Team Leader (LV Cables - Days) - Unlicensed	UL05	£42,202	£43,552	£834.87	£29.8165	5.00	35.0
Team Leader (LV Cables - Nights) - Unlicensed	UL06	£52,622	£54,306	£1,041.01	£37.1789	5.00	35.0
Senior Technician (Roster) - Unlicensed	UL07	£51,410	£53,055	£1,017.03	£36.3225	4.60	35.0
Welder Workshops	WE11	£37,728	£38,935	£746.36	£26.6556	5.00	35.0
Welder Workshops (Nights)	WE12	£45,241	£46,689	£895.00	£31.9642	5.00	35.0
Site Welder Workshops (Nights)	WE14	£47,031	£48,536	£930.41	£33.2287	5.00	35.0
Auxiliary Assistant DESU/TMU	XA11	£33,870	£34,954	£670.05	£23.9302	5.00	35.0
Auxiliary Assistant DESU/TMU (Nights)	XA12	£39,959	£41,238	£790.51	£28.2323	5.00	35.0
Points & Crossing Maker Workshops	XM11	£37,758	£38,966	£746.96	£26.6769	5.00	35.0
Points & Crossing Maker Workshops - 4 Shifts	XM14	£37,758	£38,966	£746.96	£26.6769	4.00	35.0
		Minimum	Maximum	Minimum	Maximum		
		01 April 2016		01 April 2017			
Trainee Technical Officer - Internal App'ment	SE00	£30,037	£59,005	£30,998	£60,893		

Appropriate amendments should be made to the Contracts of Employment documents maintained by the Empli

Jean Cockerill

Authorised by:

Jean Cockerill
Director of Employee Relations

LONDON UNDERGROUND LIMITED

To: IM

Payroll Services Ref No: LUL/17/23
 Issued on: 28 March 2017
 Effective Date: 01 April 2017
 On Payroll Areas: PA20,PA25

PAY SCALE TYPE: 08
 PAY SCALE AREA: MD

Implementation Notice - Maintenance - LUL Nominee BCV & SSL

It has been agreed that salary rates will be increased by 3.2% with effect from 01 April 2017.

Job Title	Pay Scale Group	Percentage of full time rate	Annual Salary at	Annual Salary at	Contractual Weekly Rate	Overtime rate per hour	Average weekly shifts	Contractual Weekly Hours
			01 April 2016	01 April 2017				
Engineering Trainee - Year 1	ET01	100%	£18,607	£19,202	£368.09	£13.1461	5.00	35.0
Engineering Trainee - Year 2	ET02	100%	£20,016	£20,657	£395.99	£14.1422	5.00	35.0
Engineering Trainee - Year 3	ET03	100%	£22,162	£22,871	£438.43	£15.6579	5.00	35.0
Engineering Trainee - Year 4	ET04	100%	£25,335	£26,146	£501.21	£17.9000	5.00	35.0
Engineering Trainee - Year 1 (Night Rate)	ET11	100%	£23,133	£23,873	£457.63	£16.3439	5.00	35.0
Engineering Trainee - Year 2 (Night Rate)	ET12	100%	£24,895	£25,692	£492.50	£17.5892	5.00	35.0
Engineering Trainee - Year 3 (Night Rate)	ET13	100%	£27,581	£28,464	£545.64	£19.4870	5.00	35.0
Engineering Trainee - Year 4 (Night Rate)	ET14	100%	£31,545	£32,554	£624.04	£22.2871	5.00	35.0
Engineering Trainee - Year 2 (2 Shift)	ET22	100%	£24,270	£25,047	£480.14	£17.1476	5.00	35.0
Engineering Trainee - Year 3 (2 Shift)	ET23	100%	£26,885	£27,745	£531.86	£18.9948	5.00	35.0
Engineering Trainee - Year 4 (2 Shift)	ET24	100%	£30,747	£31,731	£608.27	£21.7236	5.00	35.0
Engineering Trainee - Year 2 (3 Shift)	ET32	100%	£25,618	£26,438	£506.80	£18.1000	5.00	35.0
Engineering Trainee - Year 3 (3 Shift)	ET33	100%	£28,380	£29,288	£561.44	£20.0511	5.00	35.0
Engineering Trainee - Year 4 (3 Shift)	ET34	100%	£32,462	£33,501	£642.20	£22.9354	5.00	35.0
Engineering Trainee - Year 2 (Lates)	ET42	100%	£23,726	£24,485	£469.37	£16.7629	5.00	35.0
Engineering Trainee - Year 3 (Lates)	ET43	100%	£26,279	£27,120	£519.88	£18.5669	5.00	35.0
Engineering Trainee - Year 4 (Lates)	ET44	100%	£30,046	£31,007	£594.39	£21.2280	5.00	35.0
Trainee Track Mnt Operator Lines (Days) #	TC09	80%	£23,802	£24,564	£470.88	£16.8170	5.00	35.0
Trainee Track Mnt Operator Lines (Nights) #	TC10	80%	£28,888	£29,813	£571.50	£20.4105	5.00	35.0
Trainee TM Production (Days) #	TM21	80%	£28,888	£29,813	£571.50	N/A	5.00	35.0
Trainee TM Production (2 Shift) #	TM22	80%	£35,082	£36,205	£694.03	N/A	5.00	35.0
Trainee TM Planning (3 Shift) #	TM23	80%	£37,035	£38,220	£732.66	N/A	4.75	35.0
Trainee TM Production (2 Shift) #	TM26	80%	£35,082	£36,205	£694.03	N/A	4.50	35.0
Trainee TM Planning (3 Shift) #	TM30	80%	£37,035	£38,220	£732.66	N/A	3.63	35.0
Trainee TM Production (Nights) #	TM31	80%	£35,967	£37,118	£711.53	N/A	5.00	35.0
Trainee TM Production (2 Shift) #	TM33	80%	£35,082	£36,205	£694.03	N/A	4.66	35.0
Trainee TM Planning (3 Shift), District Line #	TM35	80%	£37,035	£38,220	£732.66	N/A	4.50	35.0

** Annual increments are awarded subject to necessary progress in training and in professional / technical examinations being achieved. In exceptional circumstances an additional increment may be awarded six months after the first or subsequent annual increment for outstanding performance.

Annual salary is based on 80% of the qualified grade.

Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Departments.

Jean Cockerill

Authorised by: _____
 Jean Cockerill
 Director of Employee Relations

LONDON UNDERGROUND LIMITED

To: IM

Payroll Services Ref No: LUL/17/24
 Issued on: 28 March 2017
 Effective Date: 01 April 2017
 On Payroll Areas: PA15,PA25

PAY SCALE TYPE: 08
 PAY SCALE AREA: MA

THE RATES BELOW SHOULD NOT BE USED FOR NEW ENTRANTS refer to the main LU Rates
Implementation Notice - Operational Managers - LUL Nominee BCV & SSL

It has been agreed that salary rates will be increased by 3.2% with effect from 01 April 2017.

Grade	Pay Scale Group	Job Units				Minimum at	Maximum at	Minimum at	Maximum at	Overtime Rate	Overtime Rate
					392+	01 April 2016	01 April 2016	01 April 2017	01 April 2017	01 April 2016	01 April 2017
Q1A	Q01A				392+	£57,666	£78,029	£59,511	£80,526	£46.4497	£47.9360
Q1	Q001			392+	330-391	£53,508	£72,556	£55,220	£74,878	£43.1529	£44.5338
Q2	Q002		392+	330-391	270-329	£49,562	£66,864	£51,148	£69,004	£39.8537	£41.1292
Q3	Q003	392+	330-391	270-329	190-269	£45,399	£61,385	£46,852	£63,349	£36.5532	£37.7228
Q4	Q004	330-391	270-329	190-269		£41,235	£56,130	£42,555	£57,926	£33.3290	£34.3956
Q5	Q005	270-329	190-269			£36,234	£49,778	£37,393	£51,371	£29.4427	£30.3848
Shift Working Pattern		Standard	Level 1	Level 2	Level 3						

THE RATES BELOW ONLY SHOULD BE USED FOR SOM's and WORKS CONTROLLERS, including NEW ENTRANTS.

Grade	Pay Scale Group	Job Units				Minimum at	Maximum at	Minimum at	Maximum at	Overtime Rate	Overtime Rate
					392+	01 April 2016	01 April 2016	01 April 2017	01 April 2017	01 April 2016	01 April 2017
Qx1A #	QX1A				392+	£66,240	£89,657	£68,360	£92,526	£53.3650	£55.0728
Qx1 #	QX01			392+	330-391	£61,460	£83,364	£63,427	£86,032	£49.5746	£51.1612

The above grades relate to SOM's and Works Controllers only based on the consolidation of Market Rate Allowance with effect from 1 June 2007.

Grade	Pay Scale Group	Job Units				Minimum at	Maximum at	Minimum at	Maximum at	Overtime Rate	Overtime Rate
					392+	01 April 2016	01 April 2016	01 April 2017	01 April 2017	01 April 2016	01 April 2017
Qx2 ##	QX02		392+	330-391	270-329	£56,920	£76,818	£58,741	£79,276	£45.7798	£47.2445
Qx3 ##	QX03	392+	330-391	270-329	190-269	£52,133	£70,517	£53,801	£72,774	£41.9843	£43.3278
Shift Working Pattern		Standard	Level 1	Level 2	Level 3						

The above grades relate to Signals employees only based on the consolidation of Market Rate Allowance with effect from 22 July 2007.

* Allocation to a salary range will depend on the evaluation score and the shift working pattern.

** The above fixed overtime rates are applicable regardless of the time of day, or day of week the overtime is worked.

*** Overtime rates are based on the mid-point of the salary range @ time and a quarter.

Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Departments.

Jean Cockerill

Authorised by: _____
 Jean Cockerill
 Director of Employee Relations

LONDON UNDERGROUND LIMITED

To: IM

Payroll Services Ref No: LUL/17/25
 Issued on: 28 March 2017
 Effective Date: 01 April 2017
 On Payroll Areas: PA10,PA15,PA20
 PAY SCALE TYPE: 08
 PAY SCALE AREA: MF


Implementation Notice - Technical - LUL Nominee BCV & SSL

It has been agreed that salary rates will be increased by 3.2% with effect from 01 April 2017.

Job Title	Pay Scale Group	Minimum at	Maximum at	Minimum at	Maximum at
		01 April 2016	01 April 2016	01 April 2017	01 April 2017
Higher Technical Grade	TG01	£31,499	£62,086	£32,507	£64,073

Job Title	Pay Scale Group	Pay Scale Level	Annual Salary at	
			01 April 2016	01 April 2017
Technical Grade	TG02	14	£41,130	£42,446
Technical Grade	TG02	13	£38,608	£39,843
Technical Grade	TG02	12	£36,550	£37,720
Technical Grade	TG02	11	£35,077	£36,199
Technical Grade	TG02	10	£33,700	£34,778
Technical Grade	TG02	9	£32,715	£33,762
Technical Grade	TG02	8	£31,392	£32,397
Technical Grade	TG02	7	£30,071	£31,033
Technical Grade	TG02	6	£28,750	£29,670
Technical Grade	TG02	5	£27,428	£28,306
Technical Grade	TG02	4	£26,205	£27,044
Technical Grade	TG02	3	£24,984	£25,783
Technical Grade	TG02	2	£23,765	£24,525
Technical Grade	TG02	1	£22,748	£23,476

Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Departments.

Authorised by: 
 Jean Cockerill
 Director of Employee Relations

LONDON UNDERGROUND LIMITED

To: IM

Payroll Services Ref No: LUL/17/27
 Issued on: 28 March 2017
 Effective Date: 01 July 2017
 On Payroll Areas: PA10,PA15

 PAY SCALE TYPE: 08
 PAY SCALE AREA: MC

THE RATES BELOW SHOULD NOT BE USED FOR NEW ENTRANTS refer to the main LU Rates
Implementation Notice - Support Management - LUL Nominee BCV & SSL

It has been agreed that salary rates will be increased by 3.2% with effect from 01 July 2017.

Job Title	Pay Scale Group	Minimum at 01 July 2016	Maximum at 01 July 2016	Minimum at 01 July 2017	Maximum at 01 July 2017	Overtime Rate at 01 July 2016	Overtime Rate at 01 July 2017
Support Manager Band D	SMD0	£28,259	£60,576	£29,163	£62,514	£21.0878	£21.7626
Support Manager Band D Level 1*	SMD1	£28,259	£69,669	£29,163	£71,898	£24.0771	£24.8476
Support Manager Band E	SME0	£28,259	£60,576	£29,163	£62,514	£24.0771	£24.8476
Support Manager Band E Level 1*	SME1	£28,259	£69,669	£29,163	£71,898	£26.2449	£27.0847
Support Manager Band F	SMF0	£28,259	£60,576	£29,163	£62,514	£26.2449	£27.0847
Support Manager Band F Level 1*	SMF1	£28,259	£69,669	£29,163	£71,898	£29.6790	£30.6287

* Level 1 is designated for regular unsocial hours working

Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Department

Authorised by:



Jean Cockerill
 Director of Employee Relations

LONDON UNDERGROUND LIMITED

To: IM

Payroll Services Ref No: LUL/17/28
 Issued on 28 March 2017
 Effective Date 01 April 2017
 On Payroll Areas PA15

PAY SCALE TYPE: 08
 PAY SCALE AREA: MC

THE RATES BELOW SHOULD NOT BE USED FOR NEW ENTRANTS refer to the main LU Rates
Implementation Notice - Support Management Old T&Cs - LUL Nominee BCV & SSL

It has been agreed that salary rates will be increased by 3.2% with effect from 01 April 2017.

Job Title	Pay Scale Group	Pay Scale Level	Minimum at 01 April 2016	Maximum at 01 April 2016	Minimum at 01 April 2017	Maximum at 01 April 2017	Overtime Rate at 01 April 2016	Overtime Rate at 01 April 2017
Support Manager - Old Conditions	SM01	2	£41,235	£56,130	£42,555	£57,926	£26.9513	£27.8137
Support Manager - Old Conditions	SM01	1	£36,234	£49,778	£37,393	£51,371	£24.7281	£25.5194

Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Departments.


 Authorised by: _____
 Jean Cockerill
 Director of Employee Relations

LONDON UNDERGROUND LIMITED

To: IM

Payroll Services Ref No: LUL/17/29
 Issued on: 28 March 2017
 Effective Date: 01 April 2017
 On Payroll Areas: PA10,PA15
 PAY SCALE TYPE: 08
 PAY SCALE AREA: MG

THE RATES BELOW SHOULD NOT BE USED FOR NEW ENTRANTS refer to the main LU Rates

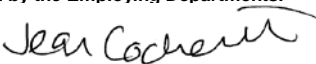
Implementation Notice - Administration - LUL Nominee BCV & SSL

It has been agreed that salary rates will be increased by 3.2% with effect from 01 April 2017.

Job Title	Pay Scale Group	Minimum at	Maximum at	Minimum at	Maximum at	Average weekly shifts	Contractual Weekly Hours
		01 April 2016	01 April 2016	01 April 2017	01 April 2017		
Administrator Band C	ADC0	£29,036	£41,455	£29,965	£42,782	5.00	35.0
Higher Administrative Grade	AG01	£31,393	£41,456	£32,398	£42,783	5.00	35.0

Job Title	Pay Scale Group	Annual Salary at	Annual Salary at	Average weekly shifts	Contractual Weekly Hours
		01 April 2016	01 April 2017		
Administrator Band B	A3B0	£28,683	£29,601	5.00	35.0
Administrator Band B	A4B0	£29,467	£30,410	5.00	35.0
Administrator Band B	A5B0	£30,122	£31,086	5.00	35.0
Administrator Band B	A6B0	£30,687	£31,669	5.00	35.0
Administrator Band B	A7B0	£31,156	£32,153	5.00	35.0
Administrator Band B	A8B0	£31,540	£32,549	5.00	35.0
Administrator Band B	A9B0	£31,838	£32,857	5.00	35.0

Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Departments.

Authorised by: 
 Jean Cockerill
 Director of Employee Relations

LONDON UNDERGROUND LIMITED

To: IM

PAY SCALE TYPE 05
 PAY SCALE AREA 18

Payroll Services Ref No: LUL/17/31
 Issued on 28 March 2017
 Effective Date 01 April 2017
 On Payroll Area PA20

IMPLEMENTATION NOTICE OPERATIONAL GRADES: APPRENTICES - OPERATIONAL: Payroll Cycle - PA20

It has been agreed that salary rates will be increased by 3.2% with effect from 01 April 2017.
 The revised salary is shown below.

JOB TITLE	Pay Scale Group	Annual Salary at	Annual Salary at	Contractual Weekly Rate From 01 April 2016	Contractual Weekly Rate From 01 April 2017	Contractual Weekly Hours	Overtime Rate Per Hour	AV. NO. of Shifts Per Week
		01 April 2016	01 April 2017					
MODERN APPRENTICE - YEAR 1	SL21	£17,100	£17,647	£327.80	£338.29	35	N/A	5
MODERN APPRENTICE - YEAR 2 (until completion of scheme)	SL22	£19,022	£19,631	£364.64	£376.32	35	N/A	5

Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Department.
 Part-time staff should be entered on SAP with the appropriate Capital Utilisation level.



Jean Cockerill
 Director of Employee Relations

LONDON UNDERGROUND LIMITED

To: IM


Issued on 28 March 2017
 Effective Date 01 April 2017
 On Payroll Areas PA20

PAY SCALE TYPE: 05
 PAY SCALE AREA : 18
 Payroll Services Ref No: LUL/17/32

Implementation Notice: Operational Grades: Station Staff & Trainee Station Staff: Payroll Cycle - SB1

It has been agreed that salary rates will be increased by 1.3% with effect from 01 April 2016.

Job Title	Pay Scale Group	Capital Utilisation Level	Salary at 01 April 2016	Salary at 01 April 2017	Contractual Weekly Rate 01 April 2017	Overtime Rate per Hour 01 April 2016	Overtime Rate per Hour 01 April 2017	Av. No. of Shifts per Week	Contractual Weekly Hours
Station Staff Pay Scale Groups									
Customer Service Assistant 1	CSA1	100.00%	£31,281	£32,282	£618.83	£21.4156	£22.1009	5	35
Customer Service Assistant 1 (Ex-Coach)	CSAX	100.00%	£33,473	£34,544	£662.19	£22.9162	£23.6495	5	35
Customer Service Assistant 2	CSA2	100.00%	£24,363	£25,143	£481.98	£16.6794	£17.2134	5	35
Customer Service Supervisor 1	CSS1	100.00%	£45,674	£47,136	£903.57	£31.2693	£32.2702	5	35
Customer Service Supervisor 2	CSS2	100.00%	£37,482	£38,681	£741.49	£25.6609	£26.4817	5	35
Customer Service Supervisor 2 (Ex-Coach)	CSSX	100.00%	£39,675	£40,945	£784.89	£27.1623	£28.0317	5	35
Customer Service Assistant 1 (Displaced Signal Operator Reserve)	SA64	100.00%	£44,342	£45,761	£877.21	£30.3574	£31.3288	5	35
Trainee Station Staff Pay Scale Groups									
Trainee Customer Service Assistant 1 (80% of CSA1)	TCSA1	80.00%	£25,025	£25,826	£495.07	£17.1326	£17.6810	5	35
Trainee Customer Service Assistant 2 (80% of CSA2)	TCSA2	80.00%	£19,490	£20,114	£385.58	£13.3432	£13.7704	5	35
Trainee Customer Service Supervisor 1 (80% of CSS1)	TCSS1	80.00%	£36,539	£37,709	£722.86	£25.0153	£25.8163	5	35
Trainee Customer Service Supervisor 2 (80% of CSS2)	TCSS2	80.00%	£29,986	£30,945	£593.20	£20.5290	£21.1855	5	35
Trainee Customer Service Manager 1 (80% of CSM1)	TCSM1	80.00%	£39,493	£40,757	£781.29	£27.0377	£27.9030	5	35
Trainee Customer Service Manager 2 (80% of CSM2)	TCSM2	80.00%	£36,174	£37,332	£715.63	£24.7654	£25.5582	5	35
Trainee Customer Service Manager 3 (80% of CSM3)	TCSM3	80.00%	£32,858	£33,909	£650.02	£22.4952	£23.2147	5	35
The following grades are to be used for Higher Grade Working Only (HGW)									
CSS/CSA covering a shift as CSM1	HGWM1	100.00%	£49,366	£50,946	£976.61	£33.7969	£34.8786	5	35
CSS/CSA covering a shift as CSM2	HGWM2	100.00%	£46,816	£48,314	£926.15	£32.0511	£33.0767	5	35
CSS/CSA covering a shift as CSM3	HGWM3	100.00%	£45,674	£47,136	£903.57	£31.2693	£32.2702	5	35

Authorised by: 
 Jean Cockerill
 Director of Employee Relations

LONDON UNDERGROUND LIMITED

To: IM

Payroll Services Ref No: LUL/17/33
 Issued on: 28 March 2017
 Effective Date: 01 April 2017
 On Payroll Areas: PA20

PAY SCALE TYPE: 05
 PAY SCALE AREA : 12

Implementation Notice: Customer Services Managers (CSM1 to CSM3) : Payroll Cycle - SB1
 It has been agreed that salary rates will be increased by 3.2% with effect from 01 April 2017.

Job Title	Pay Scale Group	Shift Working Pattern			Salary Range at 01 April 2016		Overtime Rate at 01 April 2016	Salary Range at 01 April 2017		Overtime Rate at 01 April 2017	Contractual Weekly Hours
		Level 1	Level 2	Level 3	Minimum	Maximum		Minimum	Maximum		
Customer Service Manager 1 (Ex DSM)	CSMX	392 +	330 - 391	270 - 329	£57,231	£72,268	£44.3287	£59,062	£74,581	£45.7473	35
Customer Service Manager 1	CSM1	392 +	330 - 391	270 - 329	£49,366	£66,596	£39.6949	£50,946	£68,727	£40.9652	35
Customer Service Manager 2	CSM2	330 - 391	270 - 329	190 - 269	£45,218	£61,144	£36.4087	£46,665	£63,101	£37.5739	35
Customer Service Manager 3	CSM3	270 - 329	190 - 269		£41,072	£55,906	£33.1965	£42,386	£57,695	£34.2587	35

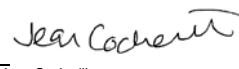


Authorised by: _____
 Jean Cockerill
 Director of Employee Relations

To: IM

It has been agreed that salary rates will be increased by 3.2% with effect from 01 April 2017.
 Implementation Notice: Power Distribution

Job Title	Shift Pattern	Full Description	Pay Scale Group	Level	Salary at 01 April 2016	Salary at 01 April 2017	Overtime Rate at 01 April 2016	Overtime Rate at 01 April 2017	Contractual Weekly Hours	
Unskilled	Days	Unskilled Days	P1D1		£26,436	£27,282	£18.0986	£18.6778	35	
Craftsperson	Days	Craftsperson L1 Days - Entry	P2D1	1	£38,045	£39,262	£26.0463	£26.8795	35	
		Craftsperson L1 Days - Experienced	P2D2		£40,514	£41,810	£27.7366	£28.6239	35	
	Nights	Craftsperson L1 Nights - Entry	P2N1		£46,795	£48,292	£32.0367	£33.0616	35	
		Craftsperson L1 Nights - Experienced	P2N2		£49,831	£51,426	£34.1152	£35.2072	35	
	Fix Shift A	Craftsperson L1 Fix Shift A - Entry	P2A1		£41,849	£43,188	£28.6506	£29.5673	35	
		Craftsperson L1 Fix Shift A - Experienced	P2A2		£44,565	£45,991	£30.5100	£31.4863	35	
	Fix Shift B	Craftsperson L1 Fix Shift B - Entry	P2B1		£44,131	£45,543	£30.2129	£31.1796	35	
		Craftsperson L1 Fix Shift B - Experienced	P2B2		£46,996	£48,500	£32.1743	£33.2040	35	
	Roll Shift	Craftsperson L1 Roll Shift - Entry	P2R1		£48,682	£50,240	£33.3286	£34.3953	35	
		Craftsperson L1 Roll Shift - Experienced	P2R2		£50,841	£52,468	£34.8067	£35.9206	35	
	2	Days	Craftsperson L2 Days - Entry	P3D1	£40,514	£41,810	£27.7366	£28.6239	35	
			Craftsperson L2 Days - Experienced	P3D2	£43,053	£44,431	£29.4749	£30.4183	35	
		Nights	Craftsperson L2 Nights - Entry	P3N1	£50,803	£52,429	£34.7807	£35.8939	35	
			Craftsperson L2 Nights - Experienced	P3N2	£52,992	£54,688	£36.2793	£37.4404	35	
		Gen Shift	Craftsperson L2 Gen Shift - Entry	P3G1	£45,540	£46,997	£31.1775	£32.1750	35	
			Craftsperson L2 Gen Shift - Experienced	P3G2	£47,731	£49,258	£32.6775	£33.7230	35	
		Fix Shift A	Craftsperson L2 Fix Shift A - Entry	P3A1	£44,565	£45,991	£30.5100	£31.4863	35	
			Craftsperson L2 Fix Shift A - Experienced	P3A2	£47,358	£48,873	£32.4222	£33.4594	35	
		Fix Shift B	Craftsperson L2 Fix Shift B - Entry	P3B1	£46,996	£48,500	£32.1743	£33.2040	35	
			Craftsperson L2 Fix Shift B - Experienced	P3B2	£49,941	£51,539	£34.1906	£35.2846	35	
Roll Shift	Craftsperson L2 Roll Shift - Entry	P3R1	£51,244	£52,884	£35.0826	£36.2054	35			
	Craftsperson L2 Roll Shift - Experienced	P3R2	£53,428	£55,138	£36.5778	£37.7485	35			
3	Gen Shift	Craftsperson L3 Gen Shift - Entry	P4G1	£49,721	£51,312	£34.0399	£35.1292	35		
		Craftsperson L3 Gen Shift - Experienced	P4G2	£51,910	£53,571	£35.5386	£36.6757	35		
Team Leader	Days	Team Leader Days - Entry	P5D1	£42,797	£44,167	£29.2996	£30.2376	35		
		Team Leader Days - Experienced	P5D2	£48,168	£49,709	£32.9767	£34.0317	35		
	Nights	Team Leader Nights - Entry	P5N1	£52,641	£54,326	£36.0390	£37.1926	35		
		Team Leader Nights - Experienced	P5N2	£59,247	£61,143	£40.5616	£41.8597	35		
	Fix Shift A	Team Leader Fix Shift A - Entry	P5A1	£47,076	£48,582	£32.2291	£33.2602	35		
		Team Leader Fix Shift A - Experienced	P5A2	£52,986	£54,682	£36.2752	£37.4363	35		
Fix Shift B	Team Leader Fix Shift B - Entry	P5B1	£49,644	£51,233	£33.9872	£35.0751	35			
	Team Leader Fix Shift B - Experienced	P5B2	£55,875	£57,663	£38.2531	£39.4772	35			
Technical	Days	Technical L1 Days - Entry	P6D1	1	£45,330	£46,781	£31.0338	£32.0272	35	
		Technical L1 Days - Experienced	P6D2		£51,014	£52,646	£34.9251	£36.0424	35	
	Nights	Technical L1 Nights - Entry	P6N1		£55,757	£57,541	£38.1723	£39.3937	35	
		Technical L1 Nights - Experienced	P6N2		£62,746	£64,754	£42.9571	£44.3318	35	
	Fix Shift A	Technical L1 Fix Shift A - Entry	P6A1		£49,864	£51,460	£34.1378	£35.2305	35	
		Technical L1 Fix Shift A - Experienced	P6A2		£56,114	£57,910	£38.4167	£39.6463	35	
	Fix Shift B	Technical L1 Fix Shift B - Entry	P6B1		£52,584	£54,267	£36.0000	£37.1522	35	
		Technical L1 Fix Shift B - Experienced	P6B2		£59,175	£61,069	£40.5123	£41.8090	35	
	Days	Technical L2 Days - Entry	P7D1		2	£51,014	£52,646	£34.9251	£36.0424	35
		Technical L2 Days - Experienced	P7D2			£54,167	£55,900	£37.0838	£38.2702	35
	Nights	Technical L2 Nights - Entry	P7N1	£62,746		£64,754	£42.9571	£44.3318	35	
		Technical L2 Nights - Experienced	P7N2	£66,626		£68,758	£45.6134	£47.0730	35	
	Fix Shift A	Technical L2 Fix Shift A - Entry	P7A1	£56,114		£57,910	£38.4167	£39.6463	35	
		Technical L2 Fix Shift A - Experienced	P7A2	£59,585		£61,492	£40.7930	£42.0986	35	
	Fix Shift B	Technical L2 Fix Shift B - Entry	P7B1	£59,175		£61,069	£40.5123	£41.8090	35	
		Technical L2 Fix Shift B - Experienced	P7B2	£62,834		£64,845	£43.0173	£44.3941	35	

Authorised by: 
 Jean Cockerrill
 Director of Employee Relations

LONDON UNDERGROUND LIMITED - FORMER POWERLINK

To: IM

Payroll Services Ref No: LUL/17/35
 Issued on 28 March 2017
 Effective Date 01 April 2017
 On Payroll Areas PA42,PA35

NOTE: THE RATES BELOW SHOULD NOT BE USED FOR NEW ENTRANTS

PAY SCALE TYPE: 10
 PAY SCALE AREAS: LA; LD; LG

Implementation Notice: Powerlink Craft and Supervisory (NJIC) : Payroll Cycle - Monthly & Weekly paid.

It has been agreed that salary rates will increase by 3.2 % with effect from 01 April 2017. The revised rates are shown below..

Job Roles	Pay Scale Area	Pay Scale Group	Level	Annual Salary at 01 April 2016				Overtime Rate at 01 April 2016				Annual Salary at 01 April 2017				Overtime Rate at 01 April 2017			
				Days	Shift	Night	Greenwich	Days	Shift	Night	Greenwich	Days	Shift	Night	Greenwich	Days	Shift	Night	Greenwich
Powerlink Apprentices	LA	PLAP	1	£14,348	-	-	-	£7,4574	-	-	-	£14,807	-	-	-	£7,6959	-	-	-
		PLAP	2	£16,530	-	-	-	£8,5915	-	-	-	£17,059	-	-	-	£8,8664	-	-	-
		PLAP	3	£18,716	-	-	-	£9,7277	-	-	-	£19,315	-	-	-	£10,0390	-	-	-
		PLAP	4	£23,084	-	-	-	£11,9979	-	-	-	£23,823	-	-	-	£12,3820	-	-	-
		PLAP	5	£25,998	-	-	-	£13,5125	-	-	-	£26,830	-	-	-	£13,9449	-	-	-
		PLAP	6	£28,907	-	-	-	£15,0244	-	-	-	£29,832	-	-	-	£15,5052	-	-	-
GDA Cable Hand	LD	PLB1	1	£23,772	-	-	-	£12,3555	-	-	-	£24,533	-	-	-	£12,7510	-	-	-
		PLB1	2	£24,863	-	-	-	£12,9226	-	-	-	£25,659	-	-	-	£13,3363	-	-	-
		PLB1	3	£25,955	-	-	-	£13,4901	-	-	-	£26,786	-	-	-	£13,9220	-	-	-
		PLB1	4	£26,714	-	-	-	£13,8846	-	-	-	£27,569	-	-	-	£14,3290	-	-	-
		PLB1	5	£27,462	-	-	-	£14,2734	-	-	-	£28,341	-	-	-	£14,7302	-	-	-
		PLB1	6	£28,219	-	-	-	£14,6668	-	-	-	£29,122	-	-	-	£15,1362	-	-	-
		PLB1	7	£29,041	-	-	-	£15,0941	-	-	-	£29,970	-	-	-	£15,5769	-	-	-
Jointer's Mate / Craft Attendant	LD	PLB2	1	£28,852	-	-	-	£14,9958	-	-	-	£29,775	-	-	-	£15,4756	-	-	-
		PLB2	2	£29,669	-	-	-	£15,4205	-	-	-	£30,618	-	-	-	£15,9137	-	-	-
		PLB2	3	£30,488	-	-	-	£15,8462	-	-	-	£31,464	-	-	-	£16,3534	-	-	-
		PLB2	4	£31,345	-	-	-	£16,2916	-	-	-	£32,348	-	-	-	£16,8129	-	-	-
Repairman / Ganger / Mate / Storekeeper / Driver	LD	PLB3	1	£31,193	-	-	-	£16,2126	-	-	-	£32,191	-	-	-	£16,7313	-	-	-
		PLB3	2	£32,008	-	-	-	£16,6362	-	-	-	£33,032	-	-	-	£17,1684	-	-	-
		PLB3	3	£32,814	-	-	-	£17,0551	-	-	-	£33,864	-	-	-	£17,6008	-	-	-
		PLB3	4	£33,663	-	-	-	£17,4964	-	-	-	£34,740	-	-	-	£18,0561	-	-	-
Repairman / Ganger / Mate / Storekeeper / Driver	LG	PLB3	1	-	£31,451	-	-	-	£16,3467	-	-	-	£32,457	-	-	-	£16,8695	-	-
		PLB3	2	-	£32,034	-	-	-	£16,6497	-	-	-	£33,059	-	-	-	£17,1824	-	-
		PLB3	3	-	£32,594	-	-	-	£16,9407	-	-	-	£33,637	-	-	-	£17,4828	-	-
		PLB3	4	-	£33,178	-	-	-	£17,2443	-	-	-	£34,240	-	-	-	£17,7963	-	-
Tester / Electrical Fitter / Jointer / Craftsman	LD	PLB4	1	£33,663	-	-	-	£17,4964	-	-	-	£34,740	-	-	-	£18,0561	-	-	-
		PLB4	2	£34,466	-	-	-	£17,9137	-	-	-	£35,569	-	-	-	£18,4870	-	-	-
		PLB4	3	£35,320	-	-	-	£18,3576	-	-	-	£36,450	-	-	-	£18,9449	-	-	-
		PLB4	4	£36,202	-	-	-	£18,8160	-	-	-	£37,360	-	-	-	£19,4179	-	-	-

Job Roles	Pay Scale Area	Pay Scale Group	Level	Annual Salary at 01 April 2016				Overtime Rate at 01 April 2016				Annual Salary at 01 April 2017				Overtime Rate at 01 April 2017			
				Days	Shift	Night	Greenwich	Days	Shift	Night	Greenwich	Days	Shift	Night	Greenwich	Days	Shift	Night	Greenwich
Tester / Electrical Fitter / Jinter / Craftsman	LG	PLB4	1	-	£33,499	-	-	-	£17.4111	-	-	-	£34,571	-	-	-	£17.9683	-	-
			2	-	£34,052	-	-	-	£17.6985	-	-	-	£35,142	-	-	-	£18.2651	-	-
			3	-	£34,640	-	-	-	£18.0042	-	-	-	£35,748	-	-	-	£18.5800	-	-
			4	-	£35,247	-	-	-	£18.3196	-	-	-	£36,375	-	-	-	£18.9059	-	-
Tester / Electrical Fitter / Jinter / Craftsman	LG	PLB5	1	-	-	£29,003	-	-	-	£16.4392	-	-	-	£29,931	-	-	-	£16.9653	-
			2	-	-	£29,698	-	-	-	£17.9143	-	-	-	£30,648	-	-	-	£18.4876	-
			3	-	-	£30,434	-	-	-	£18.3579	-	-	-	£31,408	-	-	-	£18.9454	-
			4	-	-	£31,192	-	-	-	£18.8160	-	-	-	£32,190	-	-	-	£19.4181	-
Tester / Electrical Fitter / Jinter / Craftsman	LG	PLB6	1	-	-	-	£29,003	-	-	-	£17.4111	-	-	-	£29,931	-	-	-	£17.9683
			2	-	-	-	£29,698	-	-	-	£17.6985	-	-	-	£30,648	-	-	-	£18.2651
			3	-	-	-	£30,434	-	-	-	£18.0042	-	-	-	£31,408	-	-	-	£18.5800
			4	-	-	-	£31,192	-	-	-	£18.3196	-	-	-	£32,190	-	-	-	£18.9059
Trainee TRI SCADA / Trainee TRI Protection	LD	PLF1	6	£35,946	-	-	-	£18.6830	-	-	-	£37,096	-	-	-	£19.2807	-	-	-
			7	£37,284	-	-	-	£19.3784	-	-	-	£38,477	-	-	-	£19.9984	-	-	-
			8	£38,625	-	-	-	£20.0754	-	-	-	£39,861	-	-	-	£20.7178	-	-	-
			9	£39,964	-	-	-	£20.7713	-	-	-	£41,243	-	-	-	£21.4361	-	-	-
			10	£41,318	-	-	-	£21.4751	-	-	-	£42,640	-	-	-	£22.1622	-	-	-
TRI SCADA / TRI Protection / Plant Foreman / HV Cables Foreman	LD	PLF2	11	£38,480	-	-	-	£20.0000	-	-	-	£39,711	-	-	-	£20.6398	-	-	-
			12	£39,895	-	-	-	£20.7354	-	-	-	£41,172	-	-	-	£21.3992	-	-	-
			13	£41,318	-	-	-	£21.4751	-	-	-	£42,640	-	-	-	£22.1622	-	-	-
			14	£42,743	-	-	-	£22.2157	-	-	-	£44,111	-	-	-	£22.9267	-	-	-
			15	£44,163	-	-	-	£22.9537	-	-	-	£45,576	-	-	-	£23.6881	-	-	-

Authorised by: 
Jean Cockerill
Director of Employee Relations

LONDON UNDERGROUND LIMITED - FORMER POWERLINK

To: IM

Payroll Services Ref No: LUL/17/36
 Issued on 28 March 2017
 Effective Date 01 April 2017
 On Payroll Areas PA42,PA35


NOTE: THE RATES BELOW SHOULD NOT BE USED FOR NEW ENTRANTS

PAY SCALE TYPE: 10
 PAY SCALE AREAS: LE; L9

Implementation Notice: Powerlink Electrical Control Grades (NJB) : Payroll Cycle - Monthly & Weekly paid.

It has been agreed that salary rates will increase by 3.2 % with effect from 01 April 2017. The revised rates are shown below..

Job Roles	Pay Scale Area	Pay Scale Group	Level	Annual Salary at 01 April 2016	Annual Salary at 01 April 2017
Third Engineer	LE	PLE3	8	£34,122	£35,214
		PLE3	9	£35,086	£36,209
		PLE3	10	£36,061	£37,215
		PLE3	11	£37,021	£38,206
		PLE3	12	£38,014	£39,230
		PLE3	13	£39,122	£40,374
		PLE3	14	£40,388	£41,680
		PLE3	15	£41,660	£42,993
		PLE3	16	£42,930	£44,304
		PLE3	17	£44,200	£45,614
		PLE3	18	£45,477	£46,932
		PLE3	19	£46,766	£48,263
		PLE3	20	£48,057	£49,595
Second Engineer	LE	PLE2	16	£42,930	£44,304
		PLE2	17	£44,200	£45,614
		PLE2	18	£45,477	£46,932
		PLE2	19	£46,766	£48,263
		PLE2	20	£48,057	£49,595
		PLE2	21	£49,398	£50,979
		PLE2	22	£50,833	£52,460
		PLE2	23	£52,273	£53,946
		PLE2	24	£53,763	£55,483
		PLE2	25	£55,308	£57,078
First Engineer	LE	PLE1	25	£55,308	£57,078
		PLE1	26	£56,906	£58,727
		PLE1	27	£58,442	£60,312
		PLE1	28	£60,339	£62,270
		PLE1	29	£62,258	£64,250
		PLE1	30	£64,178	£66,232
		PLE1	31	£66,102	£68,217
		PLE1	32	£68,022	£70,199
	L9	PTE2	27	£58,614	£60,490

Authorised by: 
 Jean Cockerill
 Director of Employee Relations

LONDON UNDERGROUND LIMITED - FORMER POWERLINK

To: IM

Payroll Services Ref No: LUL/17/37
 Issued on: 28 March 2017
 Effective Date: 01 April 2017
 PA42.PA35

NOTE: THE RATES BELOW SHOULD NOT BE USED FOR NEW ENTRANTS

Implementation Notice: Former Powerlink Allowances NUB/NJC: Payroll Cycle - Monthly & Weekly paid.

It has been agreed that salary rates will increase by 3.2 % with effect from 01 April 2017. The revised rates are shown below.

PAY SCALE TYPE: 10
 PAY SCALE AREAS: LA, LD, LE, LG, L9

Allowance	Pay Scale Area	Pay Scale Group	Level	SAP Code	NUB Grades (as applicable)				NJC Grades (as applicable)				NUB Grades (as applicable)				NJC Grades (as applicable)					
					Annual	Shift/Day	Annual	Weekly	Shift/Day	Hour	Annual	Shift/Day	Annual	Weekly	Shift/Day	Hour	Annual	Shift/Day	Annual	Weekly	Shift/Day	Hour
					01 April 2016	01 April 2016	01 April 2016	01 April 2016	01 April 2016	01 April 2016	01 April 2017	01 April 2017	01 April 2017	01 April 2017	01 April 2017	01 April 2017	01 April 2017	01 April 2017	01 April 2017	01 April 2017	01 April 2017	01 April 2017
London Weighing (Adult Inner)	LE			1050	£6,611.00	-	-	-	-	-	-	£6,823	-	-	-	-	-	-	-	-	-	
London Weighing (Adult Inner)	L9			1050	£6,611.00	-	-	-	-	-	-	£6,823	-	-	-	-	-	-	-	-	-	
London Weighing (Adult Inner)	LA			1050	-	-	£6,851.00	£131.33	-	-	-	-	-	-	£7,070	£135.53	-	-	-	-	-	
London Weighing (Adult Inner)	LD			1050	-	-	£6,851.00	£131.33	-	-	-	-	-	-	£7,070	£135.53	-	-	-	-	-	
London Weighing (Adult Inner)	LD			1050	-	-	£6,851.00	£131.33	-	-	-	-	-	-	£7,070	£135.53	-	-	-	-	-	
London Weighing (Adult Inner)	LG			1050	-	-	£6,851.00	£131.33	-	-	-	-	-	-	£7,070	£135.53	-	-	-	-	-	
London Weighing (Adult Outer)	LA			1051	-	-	£3,669.00	£70.33	-	-	-	-	-	-	£3,786	£72.58	-	-	-	-	-	
London Weighing (Adult Outer)	LD			1051	-	-	£3,669.00	£70.33	-	-	-	-	-	-	£3,786	£72.58	-	-	-	-	-	
London Weighing (Adult Outer)	LD			1051	-	-	£3,669.00	£70.33	-	-	-	-	-	-	£3,786	£72.58	-	-	-	-	-	
London Weighing (Adult Outer)	LG			1051	-	-	£3,669.00	£70.33	-	-	-	-	-	-	£3,786	£72.58	-	-	-	-	-	
Standby Retainer				3P05	-	£95.74	-	-	-	-	-	-	£96.80	-	-	-	-	-	-	-	-	
Call-out - Normal Working Day				3P05	-	£95.74	-	-	-	-	-	-	£96.80	-	-	-	-	-	-	-	-	
Call-out - Normal Day Off				3P06	-	£143.58	-	-	-	-	-	-	£148.17	-	-	-	-	-	-	-	-	
Other than Call-out - Normal Day Off				3P06	-	£143.58	-	-	-	-	-	-	£148.17	-	-	-	-	-	-	-	-	
Normal Day Off (Shift Employees)				3P06	-	£143.58	-	-	-	-	-	-	£148.17	-	-	-	-	-	-	-	-	
Normal Day Off, not excess hours (Shift Employees)				3P06	-	£143.58	-	-	-	-	-	-	£148.17	-	-	-	-	-	-	-	-	
Work on 25 December (NUB only)				3P06	-	£143.58	-	-	-	-	-	-	£148.17	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE1	25	2P10	£13,828.00	-	-	-	-	-	-	£14,270	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE1	26	2P10	£14,227.00	-	-	-	-	-	-	£14,682	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE1	27	2P10	£14,612.00	-	-	-	-	-	-	£15,080	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE1	28	2P10	£15,086.00	-	-	-	-	-	-	£15,569	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE1	29	2P10	£15,565.00	-	-	-	-	-	-	£16,063	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE1	30	2P10	£16,045.00	-	-	-	-	-	-	£16,558	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE1	31	2P10	£16,526.00	-	-	-	-	-	-	£17,055	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE1	32	2P10	£17,006.00	-	-	-	-	-	-	£17,550	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE1	33	2P10	£17,516.00	-	-	-	-	-	-	£18,077	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE2	16	2P10	£10,733.00	-	-	-	-	-	-	£11,076	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE2	17	2P10	£11,051.00	-	-	-	-	-	-	£11,405	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE2	18	2P10	£11,370.00	-	-	-	-	-	-	£11,734	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE2	19	2P10	£11,692.00	-	-	-	-	-	-	£12,066	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE2	20	2P10	£12,015.00	-	-	-	-	-	-	£12,399	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE2	21	2P10	£12,350.00	-	-	-	-	-	-	£12,745	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE2	22	2P10	£12,709.00	-	-	-	£0.00	-	-	£13,116	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE2	23	2P10	£13,069.00	-	-	-	-	-	-	£13,487	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE2	24	2P10	£13,442.00	-	-	-	-	-	-	£13,872	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE2	25	2P10	£13,828.00	-	-	-	-	-	-	£14,270	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE2	26	2P10	£14,227.00	-	-	-	-	-	-	£14,682	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE2	27	2P10	£14,655.00	-	-	-	-	-	-	£15,124	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE3	8	2P10	£8,531.00	-	-	-	-	-	-	£8,804	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE3	9	2P10	£8,772.00	-	-	-	-	-	-	£9,053	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE3	10	2P10	£9,016.00	-	-	-	-	-	-	£9,305	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE3	11	2P10	£9,256.00	-	-	-	-	-	-	£9,552	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE3	12	2P10	£9,504.00	-	-	-	-	-	-	£9,808	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE3	13	2P10	£9,781.00	-	-	-	-	-	-	£10,094	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE3	14	2P10	£10,098.00	-	-	-	-	-	-	£10,421	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE3	15	2P10	£10,416.00	-	-	-	-	-	-	£10,749	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE3	16	2P10	£10,733.00	-	-	-	-	-	-	£11,076	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE3	17	2P10	£11,051.00	-	-	-	-	-	-	£11,405	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE3	18	2P10	£11,370.00	-	-	-	-	-	-	£11,734	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE3	19	2P10	£11,692.00	-	-	-	-	-	-	£12,066	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE3	20	2P10	£12,015.00	-	-	-	-	-	-	£12,399	-	-	-	-	-	-	-	-	-	
Engineer's Shift Allowance	LE	PLE3	21	2P10	£12,376.00	-	-	-	-	-	-	£12,772	-	-	-	-	-	-	-	-	-	
Night Shift Allowance	LD			2P11	-	-	£4,610.00	-	-	-	-	-	-	-	£4,758	-	-	-	-	-	-	
Greenwich Shift Allowance	LG			2P11	-	-	£4,610.00	-	-	-	-	-	-	-	£4,758	-	-	-	-	-	-	
Shift Allowance (25%) Pen	LG	PLB3	1	2P12	-	-	£7,864.00	-	-	-	-	-	-	-	£8,116	-	-	-	-	-	-	
Shift Allowance (25%) Pen	LG	PLB3	2	2P12	-	-	£8,010.00	-	-	-	-	-	-	-	£8,266	-	-	-	-	-	-	
Shift Allowance (25%) Pen	LG	PLB3	3	2P12	-	-	£8,149.00	-	-	-	-	-	-	-	£8,410	-	-	-	-	-	-	
Shift Allowance (25%) Pen	LG	PLB3	4	2P12	-	-	£8,295.00	-	-	-	-	-	-	-	£8,560	-	-	-	-	-	-	
Shift Allowance (25%) Pen	LG	PLB4	1	2P12	-	-	£8,376.00	-	-	-	-	-	-	-	£8,644	-	-	-	-	-	-	
Shift Allowance (25%) Pen	LG	PLB4	2	2P12	-	-	£8,514.00	-	-	-	-	-	-	-	£8,786	-	-	-	-	-	-	
Shift Allowance (25%) Pen	LG	PLB4	3	2P12	-	-	£8,661.00	-	-	-	-	-	-	-	£8,938	-	-	-	-	-	-	
Shift Allowance (25%) Pen	LG	PLB4	4	2P12	-	-	£8,813.00	-	-	-	-	-	-	-	£9,095	-	-	-	-	-	-	
Premium (Night Shift)	LD	PLB5		2P71	-	-	£9,080.00	£174.06	-	-	-	-	-	£9,371	£179.64	-	-	-	-	-	-	
Premium (Night Shift)	LD	PLB6		2P71	-	-	£9,080.00	£174.06	-	-	-	-	-	£9,371	£179.64	-	-	-	-	-	-	
Premium (Night Foreman)	LD	PLF1		2P71	-	-	£10,226.00	£196.03	-	-	-	-	-	£10,553	£202.29	-	-	-	-	-	-	
Premium (Night Foreman)	LD	PLF2		2P71	-	-	£10,226.00	£196.03	-	-	-	-	-	£10,553	£202.29	-	-	-	-	-	-	
Premium (Greenwich Shift)	LD	PLB5		2P70	-	-	£8,260.00	-	-	-	-	-	-	-	£8,524							

Allowance	Pay Scale Area	Pay Scale Group	Level	SAP Code	NUB Grades (as applicable)			NJIC Grades (as applicable)				NUB Grades (as applicable)			NJIC Grades (as applicable)			
					Annual	Shift/Day	Hour	Annual	Weekly	Shift/Day	Hour	Annual	Shift/Day	Annual	Weekly	Shift/Day	Hour	
					01 April 2016	01 April 2016	01 April 2016	01 April 2016	01 April 2016	01 April 2016	01 April 2016	01 April 2016	01 April 2017	01 April 2017	01 April 2017	01 April 2017	01 April 2017	01 April 2017
PLB4 Day Staff Working Nights (Bank Holiday)	LG	PLB4		3P03	-	-	-	-	-	-	£10.84	-	-	-	-	-	-	£11.19
Foreman Day Staff Working Nights (Evening)	LD	PLF1		3P01	-	-	-	-	-	-	£4.07	-	-	-	-	-	-	£4.20
Foreman Day Staff Working Nights (Night)	LD	PLF1		3P02	-	-	-	-	-	-	£6.09	-	-	-	-	-	-	£6.28
Foreman Day Staff Working Nights (Bank Holiday)	LD	PLF1		3P03	-	-	-	-	-	-	£12.18	-	-	-	-	-	-	£12.57
Foreman Day Staff Working Nights (Evening)	LD	PLF2		3P01	-	-	-	-	-	-	£4.07	-	-	-	-	-	-	£4.20
Foreman Day Staff Working Nights (Night)	LD	PLF2		3P02	-	-	-	-	-	-	£6.09	-	-	-	-	-	-	£6.28
Foreman Day Staff Working Nights (Bank Holiday)	LD	PLF2		3P03	-	-	-	-	-	-	£12.18	-	-	-	-	-	-	£12.57

Authorised by:

Jean Cocherill
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 Director of HR - LU COO

LONDON UNDERGROUND LIMITED

To: IM

Payroll Services Ref No: LUL/17/38
 Issued on 22 May 2017
 Effective Date 01 April 2017
 On Payroll Areas PA20

 PAY SCALE TYPE 05
 PAY SCALE AREA 12

Implementation Notice: Operational Managers (Trains Managers) : Payroll Cycle - SB1

It has been agreed that salary rates will be increased by 3.2% with effect from 01 April 2017.
 The revised rates are shown below.

Job Title	Pay Scale Group	Salary at 01 April 2016	Salary at 01 April 2017	Overtime Rate at 01 April 2017
Trains Manager Trainee (80% of TMGR)	TMGR80	N/A	£45,305	£31.0167

Job Title	Pay Scale Group	Salary range at 01 April 2016		Overtime Rate at 01 April 2016	Salary range at 01 April 2017		Overtime Rate at 01 April 2017
		Minimum	Maximum		Minimum	Maximum	
Trains Manager	TMGR	N/A	N/A	N/A	£56,631	£68,727	£42.9112
Trains Manager (Legacy Q1 - Salary range & OT rate)	TMGR1L	N/A	N/A	N/A	£54,998	£74,580	£44.3558
Trains Manager (Legacy Q1 - OT rate)	TMGR2L	N/A	N/A	N/A	£56,631	£68,727	£44.3558
Trains Manager (Legacy OMDM1 - OT rate)	TMGR3L	N/A	N/A	N/A	£56,631	£68,727	£45.7473

NOTES:

The following legacy rates apply only to those in Trains and in post on 23 April 2017

The Trains Manager (Legacy Q1 - Salary range & OT rate), incorporates the Q1 salary range and overtime rate and is only applicable to existing employees, all new Trains Managers will move to the Trains Manager salary

The Trains Manager (Legacy Q1 - OT rate), incorporates the Q1 overtime rate and is only applicable to existing employees, all new Trains Managers will move to the Trains Manager salary

The Trains Manager (Legacy OMDM1 - OT rate), incorporates the OMD1 overtime rate and is only applicable to existing employees, all new Trains Managers will move to the Trains Manager salary

The Trains Manager Trainee salary is 80% of Trains Manager minimum salary.

The above rates are applicable regardless of the time of day, or day of week the overtime is worked.

Appropriate amendments should be made to the Contracts of Employment documents maintained by the Employing Departments.

Part-time staff should be entered on SAP with the appropriate Capital Utilisation level and Work Schedule



Authorised by:

Jean Cockerill
 Director of Employee Relations

SIGN-OFF SHEET FOR LUL IMPLEMENTATION NOTICES

Reference Number	Name	
LUL/17/1	Implementation Notice: LUL Staff on TFL Pay and Conditions	
LUL/17/2	Implementation Notice: Operational Managers (Duty Managers)	
LUL/17/3	Implementation Notice: Operational Managers (Duty Managers-Trains Trainee)	
LUL/17/4	Implementation Notice: Track Access Control	
LUL/17/5	Implementation Notice: Power Control	
LUL/17/6	Implementation Notice: Operational Managers (Q1A to Q6)	
LUL/17/7	Implementation Notice: Service Managers/Controllers	
LUL/17/8	Implementation Notice: Service Controllers (Waterloo & City)	
LUL/17/9	Implementation Notice: Unmerged Support Managers	
LUL/17/10	Implementation Notice: Management Staff (Merged Terms And Conditions)	
LUL/17/11	Implementation Notice: Support Managers (Merged Terms And Conditions)	
LUL/17/12	Implementation Notice: Centurion Manager (Merged Terms And Conditions)	
LUL/17/13	Implementation Notice: Operational Grades: Station Staff: Payroll Cycle	
LUL/17/14	Implementation Notice: Operational Grades: Service Operator, Line Information Staff	
LUL/17/15	Implementation Notice: Operational Grades: Train Staff	
LUL/17/16	Implementation Notice: Operational Grades: Programme Roll Punch Inspectors	
LUL/17/17	Implementation Notice: Administrative Grade Staff (Merged Terms And Conditions)	
LUL/17/18	Implementation Notice: Technical Grade Staff	
LUL/17/19	Implementation Notice: Administrative Grade Staff	
LUL/17/20	Implementation Notice: LUL 'R' Graded Management Staff (LT Terms and Conditions)	REMOVED - No Employees
LUL/17/21	Implementation Notice: Cental Businesses and Services Clerical and Technical Staff	REMOVED - No Employees
LUL/17/22	Implementation Notice - Maintenance - LUL Nominee BCV & SSL	
LUL/17/23	Implementation Notice - Maintenance - LUL Nominee BCV & SSL	
LUL/17/24	Implementation Notice - Operational Managers - LUL Nominee BCV & SSL	
LUL/17/25	Implementation Notice - Technical - LUL Nominee BCV & SSL	
LUL/17/26	Implementation Notice - Management - LUL Nominee BCV	
LUL/17/27	Implementation Notice - Support Management - LUL Nominee BCV & SSL	
LUL/17/28	Implementation Notice - Support Management Old T&Cs - LUL Nominee BCV & SSL	
LUL/17/29	Implementation Notice - Administration - LUL Nominee BCV & SSL	
LUL/17/30	Implementation Notice - Student / Graduate - LUL Nominee BCV & SSL	REMOVED - No Employees
LUL/17/31	Implementation Notice: Apprentices Operational	
LUL/17/32	Implementation Notice - Station Staff	
LUL/17/33	Implementation Notice - Customer Service Managers	
LUL/17/34	Implementation Notice - Power Distribution	
LUL/17/35	Implementation Notice - Powerlink NJIC	
LUL/17/36	Implementation Notice - Powerlink NJB	
LUL/17/37	Implementation Notice - Powerlink Allowances	
LUL/17/38	Implementation Notice - Trains Manager	

Jean Cockerill

Authorised By: _____

Jean Cockerill
Director of Employee Relations