



National Union of Rail Maritime and Transport Workers



www.rmt.org.uk

Mr. D. Fox
Deputy Director Operations
Elizabeth Line
25 Canada Square
Canary Wharf
London
E14 5LQ

16th April 2018

Dear Mr. Fox,

WAGE REVIEW AND OTHER ISSUES

Wage Review

In letters of appointment to the Operations staff of Rail for London (Infrastructure), based at Romford Rail Operating Centre, a commitment was made by the company for a pay review to take place in April 2018. Accordingly, as the trade union representing the majority of these employees, we are submitting agenda items for discussion and negotiation, these being:

1. General salary levels, comparable to similar positions at London Underground.
2. Rostering schedules and flexible working opportunities.
3. Shift allowance and overtime payments.

We hope that we can meet to discuss the details of these issues in a positive and professional manner, and ask that you provide dates when you and other appropriate members of the management team will be available to take part in negotiations.

Training Programme

We acknowledge the announcement the Head of Operations, Paul Ellis, delivered to Traffic Managers on Thursday 12th April 2018, detailing a new training strategy for their grade to ensure full competence and confidence of the workforce in time for the commencement of trial operations. We understand that deadlines must be met by the company in what is a time-critical project. Nevertheless, we must still make clear our members' serious concerns about inadequate levels of training provided to carry out crucial, safety-critical functions on the Elizabeth Line, and the concerns that, should this decline in training standards not be remedied, the risk of a serious health and safety incident occurring may be unacceptably high. We have a wealth of expertise in these areas that can be called upon to assist in ensuring the company achieves the desired standards, and therefore believe it only

Head Office: Unity House 39 Chalton Street London NW1 1JD

General Secretary: Mick Cash

Tel: 020 7387 4771 **Fax:** 020 7387 4123 **Helpline:** 0800 376 3706 **Email:** info@rmt.org.uk

beneficial for both our members and the company for us to meet and discuss this issue as soon as possible.

Union Representation

We note in your last reply to us that you regard the Transport Salaried Staff Association as the appropriate body to represent your employees. We propose that a form of secret ballot takes place, possibly under the auspices of ACAS, to establish which organisation Rail for London (Infrastructure) employees would prefer to have represent them.

We look forward to a positive response from you on these matters. Best wishes until then.

Yours sincerely



John Leach
REGIONAL ORGANISER